>>>>> Gazette



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Dietrich School of Arts and Sciences Council Meeting Thursday, November 17, 2022 11:00 AM – 12:00 PM (via Zoom)

Council Members present: Dean Kathleen Blee (Chair), Associate Dean for Faculty Kay Brummond (Vice Chair); Elected Members: Drew Armstrong, Russell Clark, Jon Johnson, Haitao Liu, Laura Lovett, Svitlana Maksymenko, Scott Morgenstern; Divisional Chair Representatives: Lisa Brush, Arthur Kosowsky, Todd Reeser; Graduate Student Representative: Rebecca Matecha; Student Government Board Representative: Mathavan Murali

Council Members not present: Elected Members: Neepa Majumdar, Kathleen Manukyan, Tymofiy Mylovanov, Serena Rivera; Susan Sesack; Graduate Student Representative: Yasha Kaushal; Student Government Board Representative: Derek Dressler

Dean's Office Personnel present: Associate Dean for Research and Faculty Development Adam Leibovich, Executive Director of Undergraduate Studies and CGS Jessica Hatherill, Executive Director of Administration Michele Montag, Executive Administrator Christine Trotman, Administrative Coordinator Z Taylor, Associate Dean for Undergraduate Studies and CGS John Twyning, and Associate Dean for Graduate Studies Jonathan Woon

Dean's Office Personnel not present: Director of Dean's Office Operations Lisa Lang

Minutes

Dean Blee welcomed the Council members and thanked them for attending.

1. Dean's Report (Dean Kathleen Blee)

Dean Blee shared the following announcements.

- Evan Schneider, Department of Physics and Astronomy, received a Packard Fellowship for Science and Engineering for her research on the digital modeling of galaxies. This award comes with \$175,000 per year for five years and encourages innovative thinking in young scientists and engineering. Schneider is Pitt's first Packard fellow in 25 years and the first woman at Pitt to receive the award.
- Chandralekha Singh, Department of Physics and Astronomy, received the 2023 Dwight Nicholson Medal for Outreach from the American Physical Society "for [her] work in broadening access to physics through research into removing barriers to success in the field faced by marginalized groups and how to overcome them, and addressing those challenges directly through meaningful, research-based action."
- Vittorio Paolone, Department of Physics and Astronomy, received an American Physical Society Fellowship, an honor that has gone to 45 Pitt faculty since 1930.
- Peter Wipf, Department of Chemistry, received the 2023 Award for Creative Work in Synthetic Organic Chemistry from the American Chemical Society.
- Board of Visitors and alumna Deborah (Debbi) Gillotti received a Distinguished Alumni Fellow Award at the 2022 Alumni Awards Dinner for her work as an innovator, tech leader, and visionary through her work with global companies

>>>>> Gazette



as well as volunteer leadership at Pitt, including serving as a University Trustee. Gillotti has also been instrumental in developing the Big Dig initiative for the Dietrich School.

2. Updates on the Dietrich School Diversity, Equity, and Inclusion efforts (Senior Advisor to the Dean for Diversity, Equity, and Inclusion Tara Meyer)

Guidelines for a Writing Statement of Contributions to Diversity, Equity, and Inclusion were developed and have been posted to the Dietrich School website.

The Faculty Diversity Committee revised the Faculty Mentoring guidelines, paying particular attention to include Appointment Stream faculty. The revised guidelines include culturally aware mentoring and ensure that mentees understand their role in the mentoring process. The Faculty Diversity Committee plans to host its first Faculty Mentoring Tea in January for this year's new faculty and their mentors.

The Equity, Diversity, Inclusion, and Accessibility Steering Committee has been created to address these issues University-wide. It includes officers from each of the different schools and units at Pitt and aims to discuss issues with communicating EDIA, to encourage intraschool sharing of best practices, and to support efforts of diversity officers in their units.

Maureen Lazar's Diversity, Equity, and Inclusion training sessions for Dietrich School faculty and staff are ongoing, and some sessions have openings.

Departments are working on writing and implementing their diversity plans. A Provost-

level committee proposed new guidelines for including DEI and Community Based research in faculty promotion dossiers. The Inclusion Network Community of Practice is a group that gets together across all units at Pitt to talk about practices that can improve DEI efforts across campus.

3. Report from Dietrich School Undergraduate Council (Associate Dean John Twyning)

Associate Dean Twyning presented the Dietrich School Undergraduate Council report. Council voted to accept the report with 13 accepting and 0 opposed.

October 4, 2022 - Undergraduate Council Meeting:

Revise and rename the German Language and Cultural Studies Major

Dietrich School Undergraduate Council approved the proposal to revise the German Language and Cultural Studies Major and rename it the German Major. The Interdisciplinary German Studies Major will be retired. The proposal must proceed to Dietrich School Council and then to PACUP for final approval.

Modify Performance Track Guidelines for Music Major

Dietrich School Undergraduate Council approved the proposal to modify its Performance Track Guidelines as it pertains to the Audition requirement. The proposal must proceed to Dietrich School Council for final approval.

Modify Physics Major

The Dietrich School Undergraduate Council approved this proposal to modify and add

>>>>> Gazette



MATH 1275 Honors Ordinary Differential Equations 1 as a course that satisfies the Differential Equations Requirement for the Physics and Physics and Astronomy majors (all tracks). The approved requirement will go into effect once approved by Dietrich School Council.

Individual courses to fulfill new General Education Requirements

- CLASS 1216 Alexander and Hellenistic Age
 - o Historical Analysis
- HPS 0640 Science Fiction and Philosophy
 - Philosophical Thinking or Ethics

October 18, 2022 - Undergraduate Council Meeting:

Individual courses to fulfill new General Education Requirements

- RELGT 1521 Asian Religions Perspectives on Bioethics
 - o Cross-Cultural Awareness
- RELGT 1652 Antisemitism,

Race and Gender

- Diversity
- o Historical Analysis
- ITAL 1073 Italy and the Mediterranean World from Marco Polo to Leo Africanus
 - Historical Analysis
 - o Geographic Region
- ITAL 0112 Diverso da chi: Gender, Queerness and Race in 20th and 21st Centuries Italy
 - Diversity

November 1, 2022 - Undergraduate Council Meeting:

Individual courses to fulfill new General Education Requirements

- FR 1068 Cultures of Black Francophone Africa
 - o Cross-Cultural Awareness
 - Diversity
 - o Geographic Region
- GSWS 0510 Feminist Theory in Historical Perspective
 - o Diversity
 - o Historical Analysis

November 15, 2022 – Undergraduate Council Meeting:

Recipients of the 2023 Ampco-Pittsburgh Prize for Excellence in Advising

Dietrich School Undergraduate Council selected Brett Wells, Department of French and Italian, and James Scott, TRIO/Student Support Services, as the recipients of the 2023 Ampco-Pittsburgh Prize for Excellence in Advising.

4. Report from the College of General Studies Council (Associate Dean John Twyning)

Associate Dean Twyning presented the College of General Studies Council report.

September 29, 2022 – CGS Council Meeting:

The College of General Studies Council met on Thursday, September 29, 2022. There was an official welcome for new members and explanation of CGS Council. A presentation on "Online Course Design: The CGS Approach" was given by Boryana Dobreva.

>>>> Gazette



5. Report from Dietrich School Graduate Council (Associate Dean Jonathan Woon)

Associate Dean Woon presented the Dietrich School Graduate Council report. Council voted to accept the report with 13 accepting and 0 opposed.

October 3, 2022 Meeting

Associate Dean's Updates

- Africana Studies new PhD program was passed by Dietrich School Council, the budget approved by Dietrich School PBC, then headed to UCGS for recommendation to Provost. [Subsequently, University Council on Graduate Studies recommended approval to the Provost, and the Provost approved the new PhD program.]
- At its first meeting of the year, UCGS considered the joint MQE/MPA program. [This program was subsequently recommended by UCGS and approved by the Provost.]
- 15 departments were able to arrange orientations for new students with UCC. Ensuring faculty and students are informed about mental health and wellbeing continues to be a priority this year.
- Dr. Cory Holding (English) and Dr. Jamie Hanson (Psychology) were both awarded the 2022 DSAS Award for Excellence in Graduate Mentoring. They and previous award winners were recognized at an awards breakfast on Oct. 28.

Assistant Dean's Updates

Assistant Dean Capo is working with the GSO and the GSO admin Allison Checkeye to modernize, update, setup uniform operating procedures for grad student grants and payments.

Discussion

- Council discussed the Academic Integrity Code, with much of the discussion focusing on the role of graduate student TAs and TFs in monitoring and enforcing academic integrity. Council members noted it would be helpful for TA/TFs to have additional guidance (e.g., regarding plagiarism), and it was also noted that graduate students could turn to the Center for Teaching and Learning for resources, online modules, and workshops addressing these issues.
- Council reviewed the criteria and process for Graduate Faculty Status. Associate Dean Woon noted that the primary function of graduate faculty status is approval to direct and supervise doctoral research; UCGS plans to evaluate and revise the policy this year.
- Council discussed the role of graduate student feedback in faculty hiring and promotion, noting that there is variation in departmental practices. For example, some departments involve graduate students as non-voting members of hiring committees, or task students with collecting graduate student feedback for consideration by the faculty hiring committee. The role of graduate mentoring and advising in faculty promotion was also discussed, and a subcommittee was formed to consider developing recommendations for guidelines (with the DSAS guidelines for the evaluation of teaching as a model).
- No formal actions were taken by Graduate Council.

6. Revised Agenda for December 1 Full Faculty Meeting (Dean Kathleen Blee)

Kenneth P. Dietrich School of Arts & Sciences





Dean Blee addressed the lack of complete budget model information and recommended that the previously approved agenda be moved to the Spring Full Faculty Meeting. She further proposed creating a new agenda for the Fall Full Faculty Meeting, which would include a discussion of educational programs and goals throughout the school. Council voted to accept this change.

7. Other Business

With no other business presented, Dean Blee adjourned the meeting.



