

**Report of the Secretary
of the Tenure Council**

PROFESSOR IRINA LIVEZEANU
SEPTEMBER 8, 2006

Between September 1, 2005 and August 31, 2006 a total of 34 *ad hoc* Review Committees were convened to advise the Dean of Arts and Sciences on cases involving promotion to Associate Professor with tenure, appointment at senior rank, or promotion to full Professor. The members of these Committees were chosen by the Tenure Council Selection Committee and the Dean of Arts and Sciences in accordance with the Arts and Sciences Bylaws. In the previous eight years, the number of *ad hoc* Review Committees was as follows:

1997-1998	36	2001-2002	21
1998-1999	37	2002-2003	18
1999-2000	23	2003-2004	22
2000-2001	37	2004-2005	32

Seventeen Committees were convened to advise the Dean on departmental recommendations that Assistant Professors be promoted to the rank of Associate Professor and awarded tenure; seven of the cases were brought to the Dean before the statutory deadline. Thirteen Committees voted unanimously to support the departmental recommendations; one committee voted three for and three against a departmental recommendation for promotion and award of tenure; one committee voted zero for and six against; one committee voted four for and one against with one abstention; one committee voted five for and zero against with one abstention.

The Dean denied promotion to the rank of Associate Professor and the award of tenure to three candidates who were supported by their departments—the three candidates asked for reconsideration, and the Dean reversed his

decision on the basis of additional information presented by the Department on two of those cases; one case is still under reconsideration.

Two committees were convened to advise the Dean on Departmental recommendations that untenured Associate Professors be awarded tenure. One committee unanimously supported the award of tenure and one opposed the award of tenure by a vote of one to four with one abstention. The Dean denied tenure to both candidates. Both asked for reconsideration and the Dean reviewed his decision in one case on the basis of further evidence; one case is still under reconsideration.

Ten *ad hoc* Review Committees were convened to advise the Dean on departmental recommendations for promotion of Associate Professors to the rank of full Professor. Six committees voted unanimously in favor of the departmental recommendations; three committees voted four in favor and one opposed to the recommendations; one committee voted four in favor and none opposed with one abstention to the recommendation. The Dean has acted on seven of the 10 positive recommendations. The remaining three cases are still under review.

One Review Committee was convened to advise the Dean on departmental recommendations to appoint a new faculty member at the rank of Associate Professor with tenure. The Committee voted unanimously in favor of the departmental recommendation. The candidate was offered a position and accepted.

Four Review Committees were convened to advise the Dean on a departmental recommendation to appoint a new faculty member at the rank of full Professor or higher with tenure. Four Committees voted unanimously in favor of the departmental recommendations. All candidates were offered a position, and all candidates accepted the offers.

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The A&S Tenure Council for 2005-2006 consisted of 42 regular members and 34 alternate members. These individuals were called on for service on *ad hoc* Review Committees as follows: 20 served on one Committee, 10 on two, five on three, three on four, and one on seven. In addition, 97 other faculty members from Arts and Sciences and four faculty members from other schools and universities served on *ad hoc* Review Committees during the academic year.

**Arts and Sciences Council
Meeting Minutes**

WEDNESDAY, SEPTEMBER 13, 2006 - 1:00 P.M.

In Attendance: Dean N. John Cooper (Chair); Senior Associate Dean James F. Knapp (Vice Chair); Associate Deans Nicole Constable and Regina Schulte-Ladbeck; Professors Joseph Alter, Renate Blumenfeld-Kosinski, Jean Ferguson Carr, Kathleen DeWalt, Stuart Hastings, Peter Koehler, Vladimir Padunov, Marla Ripoll, Jonathan Scott, Peter Siska, and Alan Sved; Ms. Brandi Neal

Not Attending: Senior Assistant Dean Michelle L. Amato and Professor Scott Kiesling

1. Minutes of the Meeting Held on April 19, 2006

Dean Cooper presented the minutes of the meeting held on April 19, 2006. Peter Siska put forth a motion to accept the minutes. The motion was seconded by Jean Ferguson Carr and accepted unanimously.

2. Dean's Report

Dean Cooper noted that he uses Council meetings as occasions to report on important faculty achievements, and explained that because of the lengthy agenda he would make only two important announcements.

- Richard C. Tobias, known to all of us as "Tob," passed away September 12, 2006 in the company of his family. He was 81. From 1944-1946, Tob served as an infantryman with the United States Army. After returning from the war, he enrolled in the Ohio State University, where he received his BA, MA, and his PhD; in the fall of 1957 he joined the University of Pittsburgh as an Instructor. In 1959 he was promoted to Assistant Professor; in 1963 he was promoted to Associate

Professor; and in 1969 he was promoted to full Professor. This year would have been his 49th as a member of our faculty. He was an active scholar and a well-respected Victorianist. He was the author of two books—*The Art of James Thurber* and *T.E. Brown: The Manx Poet*. He edited two collections: *Shakespeare's Late Plays: Essays in Honor of Charles Crow* and *Bibliographies of Studies in Victorian Literature: 1975-1984*, the latter completed with his wife Barbara. At the time of his death, he was completing his study of the late-Victorian novelist, Rhoda Broughton.

Tob was a generous and committed member of the Pitt community. He had a particular concern for the rights and responsibilities of academic life and served over 40 years on the University Senate Committee on Tenure and Academic Freedom. He provided leadership in the English department through a productive and committed career, and he served as a mentor for several generations of colleagues. Tob was a presence and a force until the very end. This summer, he traveled and lectured in Germany, and had prepared and begun his Shakespeare course for the fall term. His legacy will remain in our memories and in our teaching; it will be forever present, as well, through the Barbara N. Tobias dissertation fellowship he endowed in memory of his wife. He will be missed dearly.

- Professor James Knapp has served six years as Associate Dean for Faculty Affairs, and was nominated and appointed to serve a third term. He has a rapidly expanding role within Arts and Sciences and has been named Senior Associate Dean.

3. Election of A&S Council Member as Vice Chairperson to Serve in Dean's Absence

Dean Cooper reminded members that in Section III.7 of the Arts and Sciences Bylaws, it states that "Council shall elect one of its members each year to be Vice Chairperson, who shall preside at the meetings of A&S Council and of the faculty in the absence of the Dean." Dean Cooper asked for nominations or volunteers for the position of Vice Chairperson. Senior Associate Dean Knapp was nominated for this position by Associate Dean Nicole Constable. Senior Associate Dean Knapp was unanimously re-elected as Vice Chairperson of the A&S Council.

4. Slate for Nominating Committee

Dean Cooper summarized the role of the A&S Nominating Committee, and read the relevant sections from the Arts and Sciences Bylaws (Section III.13). He reminded Council members that a slate of candidates was to be advertised as per the Bylaws, and presented at the fall meeting of the faculty of the School of Arts and Sciences, after which the Nominating Committee of six members (two from each division of Arts and Sciences) shall be elected by ballot. The faculty member with the most votes from each Division also serves as an Arts and Sciences representative on the Senate Committee for Elections for a two-year term. Dean Cooper outlined the duties of the Nominating Committee and the charge to that Committee, so that members of the A&S Council would be able to explain this involvement to nominees from their division. Dean Cooper also pointed out that faculty members who served on the Nominating Committee in the previous year are not eligible to serve this year. He then asked for nominations from A&S Council of suitable candidates for the Nominating Committee, and said that as many departments as possible should be represented on the slate of nominees.

A&S Council members then prepared a rank ordered list of nominees for the Nominating Committee. One A&S Council member from each division agreed to contact these nominees to ascertain their willingness to serve if elected.

5. Report from A&S Undergraduate Council

Associate Dean Schulte-Ladbeck reported that the Arts and Sciences Undergraduate Council has not yet met, and noted that the deadline for course proposals is November 1. Peter Siska put forth a motion to accept the report from A&S-UC. This motion was carried unanimously.

6. Report from A&S Graduate Council

Associate Dean Nicole Constable reported that the NRC assessment of doctoral programs is now underway. She explained that the NRC is part of the National Academies and that every ten years they conduct a review of doctoral programs. The last two reviews were conducted in 1983 and 1995. The NRC conducts this review of graduate programs to assist prospective doctoral students in selecting doctoral programs, as well as to assist programs in benchmark-

ing efforts. Those involved at the University include Vice Provost Patricia Beeson, Deans and Associate Deans from each school, Chairs (or their designee) as program coordinator, faculty in the programs, and some students. Associate Dean Constable noted that the University has already begun to submit the names of programs, and that the list of program faculty and their contact information is currently being collected. From this list the NRC will contact faculty and request that they fill out a faculty questionnaire indicating primary and secondary specialties. In five programs students will also be asked to fill out questionnaires. Other questionnaires that will be submitted to the NRC include Institutional Questionnaires to be completed by Vice Provost Beeson and Program Questionnaires to be completed by Chairs and Associate Dean Constable.

Associate Dean Constable explained that the NRC will conduct its review by combining information from the questionnaires concerning doctoral committees, citations, publications, funding, and other areas of interest with qualitative peer assessment and reputation. The ranking information will be available one to two years from now. Associate Dean Constable provided council with a list of Web site links to access further information on the review process.

Dean Cooper noted that Associate Dean Constable and Vice Provost Beeson have been working on this project since last December. He explained that the NRC review was not conducted in the spring because changes were still being made to the process.

Associate Dean Constable provided a brief clarification on the way that faculty involved in programs can be listed as well as how subfields would be addressed. Jonathan Scott put forth a motion to accept the report from Arts and Sciences Graduate Council. The motion was seconded by Kathleen DeWalt and carried unanimously.

7. Report on CGS Integration

Dean Cooper reported that in August the Provost announced that CGS would be integrated within Arts and Sciences as part of an ongoing effort to effectively fulfill the University's historic mission in continuing education. The goal of this is to provide non-traditional students with the means to achieve professional advancement or personal enrichment through degree programs not available in Arts and Sciences

and certificate programs. He reported that last year there were 3,511 students enrolled in CGS, 2,119 of which were for credit bearing courses.

Dean Cooper explained that 84% of instruction in CGS has typically been provided by Arts and Sciences faculty, and that the transition would be primarily administrative. Arts and Sciences will acquire most of the space and staff in CGS and the instructional budgets will become part of the Arts and Sciences budget. The marketing budget from CGS will be split between the Office of Admissions and Financial Aid and Arts and Sciences. Dean Cooper noted that there is a transition team that meets weekly and that he will soon be meeting with CGS Council.

8. Review of Undergraduate Grade Dispute Procedures

Associate Dean Schulte-Ladbeck discussed with Council a proposed change in the procedure for undergraduate students to dispute a grade. This procedure exists in addition to the procedure outlined in the Academic Integrity Code. She distributed copies of the current policy and noted that the last time the policy came before Council was in 2001. Associate Dean Schulte-Ladbeck explained that the process is rarely invoked in its entirety, and that it is cumbersome. She noted that no other University entity carries a grade dispute through so many channels. Associate Dean Schulte-Ladbeck proposed to Council that the procedure be stopped at the fifth step with the decision of the Assistant Dean (which does provide a step that takes a dispute beyond a Department) without infringing on the ability of students to pursue legitimate concerns about grading decisions.

Associate Dean Schulte-Ladbeck clarified that this procedure only pertains to undergraduate students. One Council member indicated that in the abbreviated procedure it is unclear that the individual teaching faculty have influence over the final outcome. Dean Cooper explained that the reason the original policy was instituted was to address cases when a student was concerned about a grade and his/her dispute did not focus on issues of academic integrity. He continued that the intent was to provide sufficient room for dispute without having to shape it as an integrity issue.

One Council member suggested that an amendment be made to require that the new procedure specify

that the instructor is involved in the final step, and to state that only the S/NC option is available if the instructor does not accept the grade change. Associate Dean Schulte-Ladbeck accepted this amendment. Another Council member suggested a further amendment that the new procedure state the University's policy on grade change as a preamble.

A motion to accept the new policy regarding grade disputes as amended was put forth by Jean Ferguson Carr. This motion was seconded by Jonathan Scott and carried unanimously.

9. Set Dates and Agenda Items for Full Faculty Meeting

Dean Cooper listed the dates proposed for consideration as follows:

- Monday, October 9, 2-3:30
- Wednesday, October 11, 1-2:30
- Wednesday, October 18, 1-2:30

The date of Wednesday, October 11, 2006 from 1:00-2:30 p.m. was selected by Council. A motion to accept the date and the agenda (as amended) for the fall full faculty meeting was put forth and carried unanimously.

10. Appoint A&S Council Member from Humanities to A&S-PBC

Dean Cooper outlined the structure of the membership of the A&S Planning and Budget Committee and said the elected members serve three-year terms. He pointed out that the three-year appointment of Delanie Jenkins has ended, and that it is necessary to elect a member of the A&S Council from the Humanities division to take her place on the A&S-PBC.

Professor Jean Ferguson Carr indicated her willingness to serve and was declared the Humanities representative for the Arts and Sciences Planning and Budget Committee.

11. Other Business

With no further business the meeting was adjourned at 2:20p.m.

**Arts and Sciences Council
Meeting Minutes**

FRIDAY, OCTOBER 13, 2006 - 1:00 P.M.

In Attendance: Dean N. John Cooper (Chair); Senior Associate Dean James F. Knapp (Vice Chair); Associate Deans Nicole Constable and Regina Schulte-Ladbeck; Professors Joseph Alter, Renate Blumenfeld-Kosinski, Jean Ferguson Carr, Stuart Hastings, Scott Kiesling, Vladimir Padunov, Jonathan Scott, Peter Siska, and Alan Sved; Ms. Brandi Neal

Not Attending: Senior Assistant Dean Michelle L. Amato; Professors Kathleen DeWalt, Peter Koehler, and Marla Ripoll; Ms. Marguerite Matthews

1. Minutes of the A&S Council Meeting Held on September 13, 2006

Dean Cooper presented the minutes of the meeting held on September 13, 2006. Alan Sved put forth a motion to accept the minutes and the motion was carried unanimously.

2. Dean's Report

- **Joseph S. Alter**, Professor of Anthropology, was awarded the **2006 Ananda Kentish Coomaraswamy Book Prize** by the South Asia Council of the Association for Asian Studies. His book, *Yoga in Modern India: The Body Between Science and Philosophy*, is considered the first real ethnographic history of modern yoga.
- **Associate Professor Celia Brownell** of Psychology, **Professor Kathryn Linduff** of History of Art and Architecture, and **Professor Alan Sved** of Neuroscience each received a **2006 Provost's Award for Excellence in Mentoring**, an award that recognizes faculty for their mentoring of doctoral students.
- **Alberta Sbragia**, Professor of Political Science and Director of the Center for Western European Studies and the European Union Center of Excellence, was **named the inaugural holder of the endowed Nordenberg Chair** by the Chancellor. Professor Sbragia is world renowned for her expertise on European politics and economics.

3. Report from A&S Undergraduate Council

Associate Dean Schulte-Ladbeck reported that the Arts and Sciences Undergraduate Council has not yet met in its entirety, but that a sub-committee met on October 4, 2006 to discuss the revised grade dispute policy. She informed the Council that the amended policy was attached to the minutes for their review.

One Council member asked Associate Dean Schulte-Ladbeck if the use of the word "should" contained within the policy should be replaced with the use of the word "must." Associate Dean Schulte-Ladbeck affirmed that the use of the word "should" is intentional.

Alan Sved put forth a motion to accept the report of the A&S-UC as well as the amended policy. The motion was seconded by Associate Dean Nicole Constable and carried unanimously.

4. Report from A&S Graduate Council

Associate Dean Nicole Constable reported that the Arts and Sciences Graduate Council would conduct its first meeting on October 13, 2006 at 2:30 p.m.

Associate Dean Constable noted that the NRC activities are ongoing and that faculty lists are close to being finalized. She explained that faculty will get questionnaires at the end of November, and is advising faculty members to update their CVs. Associate Dean Constable noted that she would be meeting next week with program Chairs to go over the questionnaires.

One Council member asked when Web sites should be ready for the NRC review. Associate Dean Constable replied that Web sites should be constantly updated, and should include all faculty in the department. She also informed Council that there is new information that indicates the quantitative measures that the NRC will take and at which qualifications it will be looking.

Vladimir Padunov put forth a motion to accept the report from the A&S-GC. This motion was seconded by Peter Siska and carried unanimously.

5. Appoint Natural Sciences Faculty Member to CGS Council

Dean Cooper reported that as Dean of Arts and Sciences he is responsible for the appointment of a fac-

ulty member from Arts and Sciences to serve on the College of General Studies Council. He explained that the Arts and Sciences appointed member should be from a department that is heavily represented in the instruction of CGS courses. Dean Cooper suggested that the Council authorize him to speak with the Chair of Mathematics about a faculty member from the Mathematics Department who would be willing to serve as the appointed member. Dean Cooper received a unanimous mandate from Council.

6. Election of Faculty Grants Committee

Dean Cooper noted that the Faculty Grants Committee existed before the creation of the Arts and Sciences as a School, and that its purpose is to distribute small grants to faculty that facilitate their research. Dean Cooper noted that divisions are not represented equally on the Committee since the funding is targeted on areas in the humanities and social sciences that do not have easy access to external funding opportunities. Dean Cooper read over the list of nominees provided to the Council by the Faculty Grants Committee Co-Chair, Associate Professor Ann Sutherland Harris, and asked Council members to mark their votes on the available ballot.

7. Other Business

One Council member voiced concern about whether Arts and Sciences has a position on the increase in the Medical School representation on the University Senate, and inquired if the number of students instructed by each School should affect the size of representation. Dean Cooper responded that this is an inquiry more appropriate for the University Senate.

With no other business the meeting was adjourned at 1:31 p.m.

Arts and Sciences Planning and Budgeting Committee Meeting Minutes

MONDAY, OCTOBER 23, 2006 - 2:00 P.M.

In Attendance: Dean N. John Cooper (Chair); Senior Associate Dean James F. Knapp; Associate Deans Nicole Constable, W. Richard Howe, and Regina Schulte-Ladbeck; Assistant Dean Barbara L. Vattimo; Professors Daniel Berkowitz, Jean Ferguson Carr, Barbara McCloskey, Alberta Sbragia, and Craig Wilcox; Ms.

Patricia Cochran, Ms. Kristen Flanagan, Ms. Shelagh Patterson, and Ms. Donna Yurko

Not Attending: Senior Assistant Dean Michelle L. Amato, Professor Peter Siska, Ms. Traci Nelson, and Ms. Judy Stern

1. Minutes of the Meeting Held on March 13, 2006

Dean Cooper started the first AY 2006-2007 meeting of the Planning and Budgeting Committee by noting that this year will be a busy year for the PBC. He then asked members of the Committee to introduce themselves.

Dean Cooper presented the minutes of the meeting held on March 13, 2006. Associate Dean Nicole Constable put forth a motion to accept the minutes. The motion was seconded by Alberta Sbragia and accepted unanimously.

2. Dean's Report

- Dean Cooper noted that the first item in the Dean's Report is that the 2006 Planning Document was submitted as scheduled.
- Three of the University's four new 2006 Legacy Laureates are School of Arts and Sciences graduates:

Ellsworth T. Bowser received his Bachelor of Arts degree in 1958 and his Doctor of Dental Surgery degree in 1960 from the University of Pittsburgh. A recipient of the 2001 Distinguished Alumnus of the Year Award from Pitt's School of Dental Medicine, Bowser is a life member of the Pitt Alumni Association and past president of Dental Medicine Alumni Association. He also served on the School of Dental Medicine Board of Visitors. He established in Pitt's dental school the T.F. Bowser Memorial Lecture Series to honor his father, Theodore Bowser; Ellsworth Bowser and his wife, Joanne, also created at Pitt the Captain David E. Bowser U.S. Marine Corps Scholarship Fund in memory of their son, who was killed during flight training exercises over Nevada.

Michael R. Grever earned his bachelor's degree in chemistry in 1967 and his MD degree in 1971 at Pitt. He is internationally recognized for his

contributions to the field of drug discovery and development, particularly for achievements in the development of new chemotherapeutic agents to treat patients with chronic lymphocytic leukemia.

Hakjoon Kim earned his PhD degree in political science at Pitt in 1972. He has been since 2001 the president and publisher of *Dong-A Ilbo*, one of South Korea's most respected daily newspapers. Kim has written extensively on Korean politics, including *On Korean Politics* (1983), which won the Best Book Prize from the Korean Political Science Association, and *North and South Korea: Internal Politics and External Relations Since 1988*, published earlier this year by the University of Toronto Press.

- **Wangari Muta Maathai**, Pitt Alumna with a master's degree in biological sciences and **winner of the 2004 Nobel Peace Prize**, will be speaking at 6:00 p.m. on Thursday, October 26 at the J.W. Connolly Ballroom in Alumni Hall.

3. CGS Integration

Dean Cooper reported that in August the Provost announced that CGS would be integrated within Arts and Sciences as part of an ongoing effort to effectively fulfill the University's historic mission in continuing education. The goal of this is to provide non-traditional students with the means to achieve professional advancement or personal enrichment through degree programs not available in Arts and Sciences and certificate programs. He reported that last year there were 3,511 students enrolled in CGS, 2,119 of whom were enrolled for credit bearing courses.

Dean Cooper reported that available data indicated that 84% of instruction in CGS has typically been provided by Arts and Sciences faculty, and that the transition would be primarily administrative. Arts and Sciences will acquire most of the space and staff in CGS and the instructional budgets will become part of the Arts and Sciences budget. The marketing budget from CGS will be split between the Office of Admissions and Financial Aid and Arts and Sciences. Dean Cooper noted that there is a transition team that meets weekly and that he will soon be meeting with CGS Council.

One Committee member asked if the integration would have an affect on funding for graduate stu-

dents. Dean Cooper responded that the monies for supporting graduate students still exist, but that Arts and Sciences will have to look at how the monies are being spent. Associate Dean Constable added that she has asked to be included when this issue is discussed with the transition team.

4. Report on the Electronic Approval of the Proposal for an MA in History Education

Dean Cooper reported that the proposal for an MA in History Education was sent electronically to the Committee in the spring asking for objections to the method of electronic review or the proposal. No Committee members objected to either the electronic review or the proposal. The proposal was sent forward to the Provost's Office.

5. New Graduate Initiatives

Associate Dean Constable reported that the Committee, at its October 23, 2005 meeting, approved a significant cut from TA/TF budgets. This cut was achieved through the removal of funding for TA/TF positions that were unused for more than a couple of years, adjusting the budget for TA/TF duties that were assumed by staff, and through the voluntary conversion of TA/TF funding into Arts and Sciences fellowships by a number of departments. The goal of this cut was to increase Arts and Sciences fellowships, maintain credit hour production, maintain tuition costs to Arts and Sciences, and to improve graduate recruitment.

Associate Dean Constable reported that Arts and Sciences was successful in creating 15 fellowships across all three divisions, keeping the number of graduate students funded level, increasing initiative for summer funding and recruitment, and maintaining Arts and Sciences tuition expenditures.

Associate Dean Constable noted that new initiatives proposed to the Provost in May 2006 resulted in 20 new dissertation fellowships for social sciences. These dissertation fellowships will be used as recruitment tools offered to incoming students to ultimately support their dissertation or writing year. The new initiatives also resulted in 10 new fellowships for interdisciplinary natural science programs, four new visiting instructor/assistant instructor positions in English, and various adjustments to humanities funding packages.

6. Review Response from the Provost and the Provost's PBC to the FY2006 Planning Document

Dean Cooper reviewed with the Committee last year's instructions for the 2006 Planning Document and the Provost's response to the FY 2007 Planning Document. He suggested that the most productive approach for this year would be to not wait for the instructions before beginning to gather data that the FY 2008 Planning Document would be based on. He suggested that the FY 2008 document should blend elements of the FY 2007 document with data that demonstrates what the School has accomplished since developing its five-year plan in 2003, including the improvement of retention and graduation rates, and the improvement in the quality of incoming students. Dean Cooper noted that Arts and Sciences would be required to have a section on academic assessment in its planning document. Dean Cooper reported that the Capital Campaign is doing well and is aligned with goals in the Arts and Sciences.

7. Report on the Budget

Dean Cooper reported that the state of the budget is good. He reminded the Committee that the members received a copy of the draft FY 2007 budget in February as part of the drafting process for the Planning Document, and pointed out that the FY 2007 budget had subsequently been adjusted to include new base budget Entity 2 monies that arrived over the summer, including funds in support of named and distinguished promotions, and the first installment of the new graduate student recruitment packages. Arts and Sciences has a fairly aggressive program for recruiting senior hires who strengthen departments with excellent scholarship and graduate programs, and Dean Cooper noted that the School did receive additional support this year from the Provost in this area.

Dean Cooper discussed the initiative on Nanoscience and reported that this initiative resulted in three new faculty slots for Chemistry and three new faculty slots for Physics and Astronomy.

Dean Cooper discussed changes in the sponsored research budgets and noted that this figure is up 38% from FY 2001. He reported that at the time the Planning Document was written, it was projected that the FY 2006 figure would be down 8%. The actual FY 2006 total was only down 3.1%. He suggested that the low projection reflected conservative faculty expendi-

ture patterns because of concerns about external funding. He added that the University as a whole is flat in external funding.

8. Other Business

Dean Cooper proposed to the Committee that he begin gathering information for the FY 2008 Planning Document. The Committee was supportive of this proposal.

With no other business the meeting was adjourned at 3:42 p.m.

**Arts and Sciences Graduate Council
Meeting Minutes**
FRIDAY, OCTOBER 13, 2006

In Attendance: Toby Chapman, Nicole Constable, Alejandro de la Fuente, Marcela Esqueda, Amanda Garner, Balazs Gyenis, Ann Sutherland Harris, Hille Paakkunainen, Leonard Plotnicov, and Robert Walters

Not Attending: Kristin Harnett, Paula Kane, and William Saunders

1. Associate Dean Nicole Constable welcomed new and continuing members.
2. **Mission of the Arts and Sciences Graduate Council.** Associate Dean Constable presented the mission and charge of the Council to its members.
3. **Selection of Non-Voting President for the Academic Integrity Board.** Associate Dean Constable quoted pertinent information regarding this position from footnote 3 of the Academic Integrity Code, and related that there has not been one of these cases in quite some time. She asked for nominations and Professor Leonard Plotnicov eagerly volunteered again. The nomination was seconded by Professor Toby Chapman and the Council unanimously approved.
4. **TA/TF reviews.** Associate Dean Constable informed the Council that these reviews would take place in January or February, and that normally two or three departments (depending on size) are reviewed each year. The Council was informed that the purpose of this process is to find ways to improve

departments' TA/TF orientation, training, evaluating and supervising practices. The make-up of the committee was explained. Associate Dean Constable then called for volunteers: Professor Alejandro de la Fuente and graduate student Kristin Harnett volunteered to review the Department of History of Art and Architecture; Professor Ann Sutherland Harris and graduate student Balazs Gyenis volunteered to review the Department of Music; and Professor Leonard Plotnicov and graduate student Hille Paakkunainen volunteered to review the Department of Religious Studies.

5. **NRC.** The National Research Council is conducting a national assessment of doctoral programs. The outcome of the assessment is meant to help prospective doctoral students choose graduate programs and to help programs with benchmarking. The NRC is collecting data about student funding, time to degree, attrition, candidacy, etc. Arts and Sciences is organizing its participation to conform to NRC definitions for the purpose of national comparisons. Faculty listed as core or new in the programs will be asked to fill out questionnaires, as will students who have been admitted to candidacy in five NRC designated programs (Chemical Engineering, English, Economics, Neuroscience, and Physics). Vice Provost Patricia Beeson is the institutional coordinator for the University of Pittsburgh. Those who have an interest can look at the official NRC Web site through our Pitt Web site.

6. Dean's Announcements

New Arts and Sciences Graduate Web site. Associate Dean Constable showed the committee the layout of the new Web site and suggested that all departments and programs make sure to update the information on their sites, which will be linked to the graduate studies site.

New GREs. A new GRE test is coming out in fall of 2007. The four major changes are meant to: 1) increase the validity of the test; 2) provide faculty with better information on applicants' performance; 3) address security concerns; 4) make better use of advances in technology and psychometric design. The revised test will measure the same general skills: verbal reasoning, quantitative reasoning, and analytical writing. But each section has been revised to better focus on skills that are necessary for success in grad-

uate school. Sample test questions can be viewed on the GRE Web site at www.ets.org/gre.

7. There was no new business. Meeting was adjourned.

Faculty Personnel Actions

APPOINTMENTS

ANTHROPOLOGY

Emily McEwan-Fujita
Assistant Professor
September 1, 2006

BIOLOGICAL SCIENCES

Brian DiRienzo
Visiting Laboratory Instructor
May 22, 2006

Michael Grabe
Assistant Professor
September 1, 2006

Barbara Hertel
Visiting Laboratory Instructor
September 1, 2006

Nancy Kaufmann
Visiting Lecturer
September 1, 2006

Beth Roman
Assistant Professor
October 1, 2006

Nathaniel Szewczyk
Research Assistant Professor
September 1, 2006

CHEMISTRY

Lillian Chong
Assistant Professor
September 1, 2006

David Earl
Assistant Professor
September 1, 2006

Nathaniel Rosi
Assistant Professor
September 1, 2006

Michael Trakselis
Assistant Professor
September 1, 2006

COMMUNICATION

Hugh Curnutt
Visiting Instructor
September 1, 2006

Rachel Furman
Visiting Instructor
September 1, 2006

Meredith Guthrie
Lecturer
September 1, 2006

Adam Roth
Instructor
September 1, 2006

Barbara Warnick
Professor w / tenure
September 1, 2006

EAST ASIAN LANGUAGES & LITERATURES

Luo Zhou
Visiting Instructor
September 1, 2006

ECONOMICS

Mark Hoekstra
Assistant Professor
September 1, 2006

Svitlana Maksymenko
Visiting Lecturer
September 1, 2006

James Maloy
Lecturer
September 1, 2006

ENGLISH

Kara Andersen
Visiting Instructor
September 1, 2006

Jonathan Arac
Andrew W. Mellon Professor w /
tenure
September 1, 2006

Rashmi Bhatnagar
Visiting Lecturer
September 1, 2006

Clare Connors
Visiting Lecturer
September 1, 2006

Kristen Cosby
Visiting Lecturer
September 1, 2006

Jill Dione
Visiting Instructor
September 1, 2006

Jessica Enoch
Assistant Professor
September 1, 2006

Deborah Galle
Visiting Lecturer
September 1, 2006

Hannah Johnson
Assistant Professor
September 1, 2006

Jeffrey Martin
Visiting Lecturer
September 1, 2006

Dana Och
Visiting Lecturer
September 1, 2006

Richard Purcell
Visiting Instructor
September 1, 2006

Maggie Rehm
Visiting Instructor
September 1, 2006

Irina Reyn
Visiting Lecturer
September 1, 2006

James Zukowski
Visiting Lecturer
September 1, 2006

FRENCH AND ITALIAN
LANGUAGES & LITERATURES

Lorraine Denman
Visiting Instructor
July 1, 2006

Kirsten Fudeman
Assistant Professor
August 1, 2006

Lucien Nouis
Assistant Professor
July 1, 2006

Brett Wells
Visiting Lecturer
August 1, 2006

GERMANIC LANGUAGES &
LITERATURES

Randall Halle
Klaus Jonas Associate Professor
w / tenure
September 1, 2006

Klaus Post
Visiting Associate Professor
September 1, 2006

HISPANIC LANGUAGES &
LITERATURES

Maria Cubas-Mora
Visiting Instructor
September 1, 2006

Juan Duchesne Winter
Professor w / tenure
September 1, 2006

HISTORY

Martha Chaiklin
Assistant Professor
September 1, 2006

Mevhibe Emiralioglu
Visiting Assistant Professor
September 1, 2006

Loretta Lobes
Lecturer
August 1, 2006

Patrick Manning
Andrew W. Mellon Professor
w / tenure
September 1, 2006

Anthony Novosel
Lecturer
August 1, 2006

Rebecca Shumway
Assistant Professor
September 1, 2006

LINGUISTICS

Tamar Bernfeld
Visiting Assistant Instructor
September 1, 2006

Betsy Davis
Assistant Instructor
May 1, 2006

Peter Kolenich
Visiting Assistant Instructor
September 1, 2006

Gregory Mizera
Visiting Lecturer
May 1, 2006

David Mortensen
Assistant Professor
September 1, 2006

Yasuhiro Shirai
Professor w / tenure
September 1, 2006

MATHEMATICS

Alexandr Borisov
Assistant Professor
September 1, 2006

Neale Hahn
Special Instructor
September 1, 2006

MUSIC

Anna Nisnevich
Instructor
September 1, 2006

PHILOSOPHY

Andrew Norman
Visiting Assistant Professor
September 1, 2006

Richard Shockey
Visiting Assistant Professor
September 1, 2006

POLITICAL SCIENCE

Kristin Kanthak
Assistant Professor
September 1, 2006

Burcu Savun
Assistant Professor
September 1, 2006

RELIGIOUS STUDIES

Clark Chilson
Assistant Professor
September 1, 2006

SLAVIC LANGUAGES &
LITERATURES

Yuliya Basina
Visiting Instructor
September 1, 2006

Milica Hayden
Visiting Instructor
September 1, 2006

Gerald McCausland
Visiting Lecturer
September 1, 2006

SOCIOLOGY

Robert Slammon
Visiting Instructor
September 1, 2006

STATISTICS

Yu Cheng
Assistant Professor
September 1, 2006

Taeyoung Park
Assistant Professor
September 1, 2006

STUDIO ARTS

Barbara Weissberger
Visiting Lecturer
September 1, 2006

THEATRE ARTS

Annmarie Duggan
Lecturer
September 1, 2006

Holly Thuma
Visiting Lecturer
September 1, 2006

WOMEN'S STUDIES

Frayda Cohen
Visiting Assistant Professor
September 1, 2006

CHANGES IN RANK

BIOLOGICAL SCIENCES

Jeffrey Brodsky
Promoted, Professor
November 1, 2006

Jeffrey Hildebrand
Promoted, Associate Professor
w / tenure
September 1, 2006

Vernon Twombly, Jr.
Title Changed, Laboratory
Instructor
August 1, 2006

CHEMISTRY

Kay Brummond
Promoted, Professor
November 1, 2006

COMMUNICATION

Ronald Zboray
Promoted, Professor
November 1, 2006

COMPUTER SCIENCE

Bruce Childers
Promoted, Associate Professor
w / tenure
September 1, 2006

EAST ASIAN LANGUAGES & LITERATURES

Noriko Kowalchuck
Title Changed, Assistant
Instructor
September 1, 2006

ECONOMICS

Daniel Berkowitz
Promoted, Professor
November 1, 2006

ENGLISH

Margaret Goscilo
Title Changed, Lecturer
September 1, 2006

John Johns
Title Changed, Visiting Lecturer
September 1, 2006

Charles Kinder
Promoted, Professor
November 1, 2006

Kellie Robertson
Promoted, Associate Professor
w / tenure
September 1, 2006

Jennifer Schell
Title Changed, Visiting Lecturer
September 1, 2006

FRENCH AND ITALIAN LANGUAGES & LITERATURES

Giuseppina Mecchia
Promoted, Associate Professor
w / tenure
September 1, 2006

GEOLOGY AND PLANETARY SCIENCE

Michael Ramsey
Promoted, Associate Professor
w / tenure
September 1, 2006

HISTORY

Anthony Barbieri-Low
Promoted, Associate Professor
w / tenure
September 1, 2006

Lara Putnam
Promoted, Associate Professor
w / tenure
September 1, 2006

LINGUISTICS

Scott Kiesling
Promoted, Associate Professor
w / tenure
September 1, 2006

MATHEMATICS

Anna Vainchtein
Promoted, Associate Professor
w / tenure
September 1, 2006

NEUROSCIENCE

Carol Colby
Promoted, Professor
September 1, 2006

PHYSICS AND ASTRONOMY

Sandhya Rao
Promoted, Research Associate
Professor
July 1, 2006

Vladimir Savinov
Promoted, Associate Professor
w / tenure
September 1, 2006

POLITICAL SCIENCE

Jonathan Harris
Promoted, Professor
November 1, 2006

Daniel Thomas
Awarded Tenure
November 1, 2006

PSYCHOLOGY

Julie Fiez
Promoted, Professor
September 1, 2006

Jana Iverson
Promoted, Associate Professor
w / tenure
September 1, 2006

William Klein
Promoted, Associate Professor
w / tenure
September 1, 2006

Erik Reichle
Promoted, Associate Professor
w / tenure
September 1, 2006

Christian Schunn
Promoted, Associate Professor
w / tenure
September 1, 2006

RELIGIOUS STUDIES

Andrew Gross
Title Changed, Lecturer
September 1, 2006

SOCIOLOGY

John Markoff
Appointed, University Professor
September 1, 2006

THEATRE ARTS

Lynne Conner
Promoted, Associate Professor
w / tenure
November 1, 2006

Douglas Mertz
Title Changed, Lecturer
September 1, 2006

ADMINISTRATIVE

ANTHROPOLOGY

Joseph Alter
Succeeding Richard Scaglione as
Chair
September 1, 2006

COMMUNICATION

Barbara Warnick
Succeeding Donald Egolf as Chair
September 1, 2006

ECONOMICS

David DeJong
Succeeding Jean-François Richard
as Chair
September 1, 2006

FRENCH AND ITALIAN LANGUAGES & LITERATURES

Dennis Looney
Succeeding Philip Watts as Chair
September 1, 2006

HISTORY

George Reid Andrews
Succeeding William Chase as
Chair
September 1, 2006

LINGUISTICS

Scott Kiesling
Succeeding Alan Juffs as Chair
September 1, 2006

PHYSICS AND ASTRONOMY

David Turnshek
Succeeding David Jasnow as Chair
September 1, 2006

THEATRE ARTS

Bruce McConachie
Succeeding Attilio Favorini as
Chair
September 1, 2006

SABBATICALS/LEAVES OF ABSENCE

ANTHROPOLOGY

Kathleen DeWalt
Sabbatical Leave
September 1-December 31, 2006

BIOLOGICAL SCIENCES

Tia-Lynn Ashman
Sabbatical Leave
September 1-December 31, 2006

Valerie Oke
Leave of Absence
September 1-September 15, 2006

CHEMISTRY

Kenneth Jordan
Sabbatical Leave
September 1-December 31, 2006

CLASSICS

Helen Cullyer
Leave of Absence
September 1, 2006-April 30, 2007

COMPUTER SCIENCE

Donald Chiarulli
Sabbatical Leave
September 1-December 31, 2006

Panos Chrysanthis
Sabbatical Leave
September 1, 2006-April 30, 2007

ECONOMICS

Mehmet Caner
Sabbatical Leave
September 1-December 31, 2006

Ted Loch-Temzelides
Leave of Absence
September 1, 2006-April 30, 2007

Thomas Rawski
Sabbatical Leave
September 1, 2006-April 30, 2007

Jean-François Richard
Sabbatical Leave
September 1, 2006-December 31,
2007

Jane Wallace
Leave of Absence
August 28, 2006-October 19, 2006

ENGLISH

Troy Boone
Sabbatical Leave
September 1-December 31, 2006

Bruce Dobler
Leave of Absence
February 22-April 30, 2006

Bruce Dobler
Sabbatical Leave
September 1-December 31, 2006

Marcia Landy
Sabbatical Leave
September 1-December 31, 2006

Marianne Novy
Sabbatical Leave
September 1, 2006-April 30, 2007

Kellie Robertson
Sabbatical Leave
September 1-December 31, 2006

Michael West
Sabbatical Leave
September 1, 2006-April 30, 2007

Lois Williams
Leave of Absence
September 1, 2006-April 30, 2007

FRENCH AND ITALIAN
LANGUAGES & LITERATURES

Giuseppina Mecchia
Sabbatical Leave
September 1-December 31, 2006

Philip Watts
Sabbatical Leave
September 1-December 31, 2006

GEOLOGY AND PLANETARY
SCIENCE

William Harbert
Sabbatical Leave
September 1-December 31, 2006

GERMANIC LANGUAGES &
LITERATURES

Amy Colin
Sabbatical Leave
September 1, 2006-April 30, 2007

Beverly Harris-Schenz
Sabbatical Leave
September 1, 2006-April 30, 2007

HISPANIC LANGUAGES &
LITERATURES

Hermann Herlinghaus
Sabbatical Leave
September 1-December 31, 2006

HISTORY

William Chase
Sabbatical Leave
September 1-December 31, 2006

Seymour Drescher
Sabbatical Leave
September 1-December 31, 2006

Peter Karsten
Leave of Absence
September 1, 2006-April 30, 2007

Richard Oestreicher
Sabbatical Leave
September 1-December 31, 2006

Lara Putnam
Leave of Absence (cancelled)
September 1-December 31, 2006
*Originally published in March 29,
2006 Gazette*

Evelyn Rawski
Sabbatical Leave
September 1-December 31, 2006

Marcus Rediker
Leave of Absence
September 1-December 31, 2006

HISTORY AND PHILOSOPHY
OF SCIENCE

John Earman
Leave of Absence
September 18-October 27, 2006

LINGUISTICS

Alan Juffs
Sabbatical Leave
September 1, 2006-April 30, 2007

MATHEMATICS

Gregory Constantine
Sabbatical Leave
September 1, 2006-April 30, 2007

Mark Dickinson
Leave of Absence
November 6-November 17, 2006

Jonathan Rubin
Sabbatical Leave
September 1-December 31, 2006

Dehua Wang
Leave of Absence
September 20-October 4, 2006

MUSIC

Nathan Davis
Sabbatical Leave
September 1-December 31, 2006

Andrew Weintraub
Leave of Absence
September 1-December 31, 2006

PHILOSOPHY

Gordon Belot
Leave of Absence
September 1, 2006-April 30, 2007

Laura Ruetsche
Sabbatical Leave
September 1, 2006-April 30, 2007

Kieran Setiya
Leave of Absence
January 1-December 31, 2006

POLITICAL SCIENCE

Jonathan Hurwitz
Sabbatical Leave
September 1-December 31, 2006

Jennifer Victor
Leave of Absence
February 23-April 6, 2006

Frederick Whelan
Sabbatical Leave
September 1-December 31, 2006

PSYCHOLOGY

Jana Iverson
Sabbatical Leave
September 1-December 31, 2006

Thomas Kamarck
Sabbatical Leave
September 1-December 31, 2006

RELIGIOUS STUDIES

Steven Edwards
Sabbatical Leave
September 1, 2006-April 30, 2007

SOCIOLOGY

Shun Ching Chan
Leave of Absence
September 1, 2006-April 30, 2007

STUDIO ARTS

Edward Powell
Sabbatical Leave
September 1-December 31, 2006

THEATRE ARTS

W. Stephen Coleman
Sabbatical Leave
September 1-December 31, 2006

Don Mangone
Sabbatical Leave
September 1-December 31, 2006

RETIREMENTACADEMIC RESOURCE CENTER

Samuel Johnson
Special Instructor
June 30, 2006

AFRICANA STUDIES

Vernell Lillie
Associate Professor Emerita
June 30, 2006

CHEMISTRY

John Yates, Jr.
Richard K. Mellon Professor
Emeritus
September 30, 2006

ECONOMICS

Herbert Chesler
Associate Professor Emeritus
April 30, 2006

Kevin Sontheimer
Associate Professor Emeritus
April 30, 2006

ENGLISH

Mary Briscoe
Professor Emerita
April 30, 2006

Valerie Krips
Associate Professor Emerita
August 31, 2006

Donald Petesch
Associate Professor Emeritus
June 30, 2006

FRENCH AND ITALIAN LANGUAGES & LITERATURES

Diana Mériz
Associate Professor Emerita
June 30, 2006

HISTORY

Ann Jannetta
Associate Professor Emerita
April 30, 2006

Gail Martin
Senior Lecturer
June 30, 2006

HISTORY OF ART AND ARCHITECTURE

Millard Hearn, Jr.
Professor Emeritus
June 30, 2006

LINGUISTICS

Carol Jasnow
Assistant Instructor
April 30, 2006

Lionel Menasche
Lecturer
June 30, 2006

MATHEMATICS

Chong-Yun Chao
Professor Emeritus
June 30, 2006

PHYSICS AND ASTRONOMY

Frank Tabakin
Professor Emeritus
June 30, 2006

PSYCHOLOGY

Donald McBurney
Professor Emeritus
June 30, 2006

RELIGIOUS STUDIES

Fred Clothey
Professor Emeritus
April 30, 2006

SOCIOLOGY

Patrick Doreian
Professor Emeritus
April 30, 2006

Thomas Fararo
Distinguished Service Professor
Emeritus
April 30, 2006

STATISTICS

Thomas Savits
Professor Emeritus
June 30, 2006

THEATRE ARTS

Edwin Hill, III
Visiting Lecturer
April 30, 2006

RESIGNATIONSBIOLOGICAL SCIENCES

Lisa Engler
Research Assistant Professor
February 28, 2006

CHEMISTRY

Thomas Sommerfeld
Research Assistant Professor
July 31, 2006

COMMUNICATION

Thomas Baggerman
Visiting Instructor
April 30, 2006

Alessandra Beasley
Visiting Instructor
April 30, 2006

Nathan Crick
Visiting Assistant Professor
April 30, 2006

Zachary Furness
Visiting Instructor
August 5, 2006

Henry Krips
Professor
June 30, 2006

Joan Leach
Assistant Professor
April 30, 2006

Peter Simonson
Assistant Professor
August 31, 2006

ENGLISH

Michael Byers
Assistant Professor
April 30, 2006

Tracy Smith
Assistant Professor
April 30, 2006

FRENCH AND ITALIAN
LANGUAGES & LITERATURES

Heather Allen
Lecturer
August 31, 2006

HISTORY

Snjezana Buzov
Visiting Assistant Professor
April 30, 2006

HISTORY OF ART AND
ARCHITECTURE

Emmanuel Enwezor
Visiting Professor
April 30, 2006

MATHEMATICS

Jason Fulman
Assistant Professor
August 1, 2006

NEUROSCIENCE

Yukiori Goto
Research Assistant Professor
November 30, 2006

Mark Jackson
Research Assistant Professor
August 31, 2006

LeeAnn Miner
Research Assistant Professor
June 30, 2006

Mark Stefani
Research Assistant Professor
June 30, 2006

POLITICAL SCIENCE

Sebastian Saiegh
Assistant Professor
August 31, 2006

PSYCHOLOGY

Angela Dougall
Research Assistant Professor
August 31, 2006

Ellen Redinbaugh
Research Assistant Professor
July 14, 2006

SOCIOLOGY

Elizabeth Larsen
Visiting Lecturer
April 30, 2006

THEATRE ARTS

Gian Downs
Visiting Lecturer
April 30, 2006

END OF CONTRACT

ACADEMIC RESOURCE
CENTER

Alfredo Gabriel, Jr.
Special Instructor
April 30, 2006

Neale Hahn
Special Instructor
April 30, 2006

ANTHROPOLOGY

Jennifer Cash
Visiting Assistant Professor
April 30, 2006

Blenda Femenias
Visiting Assistant Professor
April 30, 2006

COMPUTER SCIENCE

Mark Kahrs
Visiting Lecturer
April 30, 2006

ECONOMICS

Delia Barnett
Visiting Lecturer
April 30, 2006

ENGLISH

Thomas Aspell
Visiting Lecturer
April 30, 2006

Molly Brown
Visiting Lecturer
April 30, 2006

David Clippinger
Visiting Lecturer
April 30, 2006

Peter Gillespie
Visiting Lecturer
April 30, 2006

Jeffrey Hole
Visiting Instructor
April 30, 2006

Nancy Koerbel
Visiting Lecturer
April 30, 2006

Julianne McAdoo
Visiting Lecturer
April 30, 2006

Richard Pieta
Visiting Lecturer
April 30, 2006

Lynn Shelly
Visiting Lecturer
April 30, 2006

FRENCH AND ITALIAN
LANGUAGES & LITERATURES

Veronica Dristas
Lecturer
April 30, 2006

GERMANIC LANGUAGES &
LITERATURES

Dieter Waeltermann
Visiting Lecturer
April 30, 2006

HISTORY

Susan Corbesero
Lecturer
April 30, 2006

LINGUISTICS

Mary Paster
Visiting Assistant Professor
April 30, 2006

MUSIC

Jason Grant
Visiting Assistant Professor
April 30, 2006

PHILOSOPHY

Jason Dickenson
Visiting Assistant Professor
April 30, 2006

PSYCHOLOGY

Jennifer Ganger
Visiting Assistant Professor
April 30, 2006

STUDIO ARTS

Holland Williams
Visiting Lecturer
April 30, 2006

WOMEN'S STUDIES

Connie Oxford
Visiting Assistant Professor
April 30, 2006

DECEASED

ENGLISH

Richard Tobias
Professor
September 12, 2006



University of Pittsburgh

School of Arts and Sciences

Office of the Dean

917 Cathedral of Learning

Pittsburgh, PA 15260

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