The Faculty Grants Committee announces the winners of the 2005 Faculty Research Grants Competition. Individual grants were made in two categories:

**TYPE I. THIRD TERM RESEARCH STIPENDS**

Christopher Bonneau  Political Science  
Karin Boxer  Philosophy  
Cheris Shun-Ching Chan  Sociology  
Michael Goodhart  Political Science  
Bryan Hanks  Anthropology  
Debra Hawhee  English  
Margaret Judd  Anthropology  
Jessica Moss  Philosophy  
Sebastian Saiegh  Political Science

**TYPE II. RESEARCH EXPENSE GRANTS**

Jane Harris  Slavic Languages & Literatures  
Marcus Rediker  History  
Assata-Nicole Richards  Sociology  
Kellie Robertson  English  
Natasha Tokowicz  Psychology  
Andrew Weintraub  Music

The Faculty Grants Committee announces that support will once again be available in fiscal year 2006-07 for Arts and Sciences faculty research projects in the humanities, social sciences, and natural sciences, including proposals of an inter-disciplinary nature. Though the Committee would appreciate having applications as soon as possible.

Individual grants will be made in two categories:

**TYPE I. THIRD TERM RESEARCH STIPENDS** of $4,000 for research activities in lieu of teaching. The purpose of this type of grant is to enable faculty members to be free from teaching duties during the Third Term in order to work full time on research projects.

**TYPE II. RESEARCH EXPENSE GRANTS** in support of specific project expenses such as microfilming, research materials, travel to libraries and other sources of information and clerical assistance. Actual expenses from $100 to $3,500 will be considered. Full funding, even for successful proposals, cannot be guaranteed.

Eligibility is limited to tenure-stream or tenured Arts and Sciences faculty on the Oakland campus. Restrictions regarding eligibility for Type I and Type II funding are available upon request.
Applications for both types of grants must be received by the Committee Chair by Tuesday, January 31, 2006. No late proposals will be accepted. All applicants will receive confirmation that their application has been received. For Type II grants, no funds can be disbursed until July 1, 2006; however, the research projects of grant recipients may begin before that date. For Type I grants, stipends will be included with July 31, 2006 paychecks unless funds become available which may allow the stipends to be included in May and/or June salaries. Awards will be announced in the beginning of April. Unfortunately, this Committee cannot provide applicants with individual evaluations of proposals.

Application Format and Restrictions are explained in the following paragraphs of this announcement. Further information can be obtained from the Committee Chair, Kay Brummond (telephone: 412-624-1955; e-mail: kbrummon@pitt.edu).

ELIGIBILITY AND APPLICATION PROCEDURE
PLEASE FOLLOW THESE DIRECTIONS CAREFULLY!

TYPE I.
THIRD TERM RESEARCH STIPENDS OF $4,000

To be eligible for a Type I stipend the applicant must not be employed during the Third Term in any way which makes it impossible to devote maximum time to research. Priority is given to faculty in the lower ranks and to those who have not previously received such a grant. Research projects for which funds are generally available from other sources will receive low priority.

Application Format: The application consists of four parts: (1) A cover sheet and current CV, including mention of all previous grants with amount and year; (2) an abstract summarizing the proposal in simple terms; (3) the proposal itself; and (4) a title sheet and self-addressed (campus) envelope. No application will be accepted unless it contains a current CV.

1. The cover sheet should be appended to a current CV and include the following information in the order listed here: (A) name of applicant, (B) faculty rank, (C) department, (D) university mailing address and extension, (E) applications pending or funding expected for the same period or the same research, (F) type of grant (I or II), and (G) title of research project. Please indicate previous funding, both internal and external. Faculty members who have received an A&S grant within the last 5 years should also submit a brief (1 to 2 paragraph) statement describing the results of the project(s) funded.

2. The abstract (100-200 words) should summarize the proposal in simple terms.

3. The proposal should be written in such a manner that members of the Committee who are not experts in your field can understand your proposal. Technical jargon should be avoided. Applicants are encouraged to bear in mind that the evaluators represent a wide range of disciplines in the humanities, natural sciences, and social sciences. The proposal should contain: (A) a statement of the problem; (B) the objectives and expected significance of the research; (C) if applicable to your field, the relationship of the research to the present state of knowledge in the field (with appropriate bibliographic references), a description of your own related previous work or, for applicants in writing or the arts, representative samples of your work; and (D) methods or procedure (how you expect to reach the stated objectives) and, if applicable, a description of data collection techniques and analysis. The proposal itself should be limited to six double-spaced pages including bibliographic references. No offprints, photocopies, tapes or other examples of previous work should be enclosed. Proposals that do not follow this format will not be reviewed.

4. The title sheet and self-addressed envelope will be returned to the applicant to verify receipt of the proposal.

Copies: Twelve copies of the application should be sent to the Committee Chair, Kay Brummond (Department of Chemistry/803-B Chevron Science Center).

TYPE I. RESTRICTIONS

Faculty members who have contractual obligations, including cash advanced for writing, or those engaged in traditionally compensated Third Term teaching or administrative assignments, or with other University or sponsored research summer salary support, are not eligible for these grants.

Grants are not given for projects known to be lucrative commercial ventures, dissertation research or curriculum development.

TYPE II.
RESEARCH EXPENSE GRANTS

Type II grants are given to cover specific research project expenses for which other sources of funding are not available. Priority is given to faculty in the lower ranks and to
new research projects; however, well-justified expenses for successful projects in the later stages of development are also considered.

Application Format: The application format for a Type II grant is the same as for a Type I grant, with the addition of a detailed budget.

The Budget: On a separate page, the project expenses should be itemized and justified in reasonable detail. Travel expenses should be explained in detail; transportation costs will be limited to coach class airfare. Applicants should submit the most recent airfare quotes from one of the University-designated travel agencies.

Copies: Twelve copies of the application should be sent to the Committee Chair, Kay Brummond (Department of Chemistry/803-B Chevron Science Center).

### TYPE II. RESTRICTIONS
Type II grants are not given for:

- travel for the purpose of attending conferences or symposia
- projects known to be lucrative commercial ventures
- dissertation research
- curriculum development
- travel for purposes of research that is otherwise funded
- materials or equipment which can be borrowed or are readily available locally
- typing of manuscripts

Library materials acquired under a grant are to be deposited in the University library when they are no longer needed for the project.

### A&S COUNCIL MEETING MINUTES
MONDAY, APRIL 25, 2005 - 12:30 P.M.

In Attendance: Dean N. John Cooper (Chair); Associate Deans Steven Husted, James F. Knapp (Vice Chair), and Regina Schulte-Ladbeck; Professors Daniel Berkowitz, Nicole Constable, Patrick Doreian, William Harbert, Delanie Jenkins, and John Norton; Mr. Daniel Radelet

Not Attending: Assistant Dean Michelle L. Amato; Professors Joseph Adjaye, Carson Chow, Stephen Meriney, Vladimir Padunov, Peter Siska, and Franklin Toker; Mr. Richard Clarke

1. Minutes of the Meeting Held on March 28, 2005

Dean Cooper presented the minutes of the meeting held on March 28, 2005. A correction of Associate Dean Husted’s future title to Associate Editor was noted and Patrick Doreian put forth a motion to accept the minutes. The motion was seconded by Daniel Berkowitz and accepted unanimously.

2. Dean’s Announcements

- Marion Sikora, Environmental Studies junior, won a 2005 Udall Scholarship for exemplary leadership and scholarship toward environmental careers.

- Justin Chalker, Chemistry and History and Philosophy of Science junior, and Anna Quider, Physics and Astronomy sophomore, were both recipients of a 2005 Goldwater Scholarship.

- Maria Cruz-Saco, Alumna of Economics, has been hired as the new Dean of College at Wesleyan University. Cruz-Saco received her PhD in Economics at the University of Pittsburgh in 1983 and currently serves as the Interim Dean and as a Professor of Economics at Connecticut College.

- Jeffrey Schwartz, Professor of Anthropology, was named a Fellow in the World Academy of Art and Science.

- Deane Root, Professor and Chair of the Music Department, was featured in a documentary piece on CBC Radio’s The Sunday Edition, a national program. Bruce Nunn, writer and broadcaster for the show, interviewed Root for a show that focused on Stephen Foster's ballad “Lizzie Dies Tonight.”
• **John Norton**, Professor and Chair of History and Philosophy of Science, was **featured on the front page of the Pittsburgh Post-Gazette** in an article about Einstein called “Finding Einstein: From CD players to elevators, he’s just about everywhere,” about the relationship of Einstein’s work to everyday life.

• **Mary P. Edmonds**, Professor Emerita of Biological Sciences and member of the National Academy of Sciences, **died on April 16 at the age of 82** from complications related to a heart attack.

3. **Update on Recruiting Season**

Dean Cooper noted that Arts & Sciences has authorized 50 searches for the upcoming academic year and that 22 authorized offers have been accepted; 40 percent of these new faculty are women and one is African American. Arts & Sciences has nine offers that are pending.

Dean Cooper explained that there will be more senior hiring this year due to support from the Provost. The senior recruitment season has been extremely successful this year with five offers extended and accepted, six offers currently extended, and four close to being extended.

Dean Cooper estimated that there would be a total of about 30 hires by the end of the recruiting season.

4. **Report from A&S Undergraduate Council**

Associate Dean Schulte-Ladbeck commented on two action items from the previous A&S Council meeting. The first was a response to a question raised by Professor Franklin Toker on the possibility of more specificity within the PeopleSoft system for listing special topics courses. Associate Dean Schulte-Ladbeck noted that on line six of the Web page there is a selected space for stating the topic for the special topics course. The second action item was a response to a request by Associate Professor Vladimir Padunov for the internship guidelines. Associate Dean Schulte-Ladbeck provided Council with printed copies of those modified internship guidelines.

Associate Dean Schulte-Ladbeck addressed the following curricular changes:

• New minors in Computer Science and Portuguese Language were accepted by the Provost and will begin in the fall.

• The A&S leadership certificate was rejected.

5. **Report from A&S Graduate Council**

Associate Dean Husted noted that applications are up 1 percent from last year and that the proportion of international students is similar to last year at about 50 percent. Associate Dean Husted indicated that next fall there will be a new version of the TOEFL exam that will have four components of evaluation, including writing reading, speaking, and listening. A perfect score for each section is 30, for a perfect total of 120.

Dean Cooper noted the importance of benchmarking the TOEFL.

Nicole Constable put forth a motion to accept the report from the A&S-GC. The motion was seconded and accepted unanimously.

6. **Tenure Council Procedures**

Dean Cooper requested advice from the Council members on ways to improve the speed of tenure and promotion cases and the speed on external hire cases. He explained that the most painful step for both the tenure and outside hire processes is the convening of an *ad hoc* committee, and said that the single most important cultural change would be for members of Tenure Council to be more generous with their time. Associate Dean Knapp suggested that it would be helpful to have standing committees for external hires in order to have a committee on standby for each division to help eliminate some of the delay. Dean Cooper added that members of these standing committees should be of full Professor rank in order for them to review any case presented. A&S Council members were pleased with the idea of a standing committee, and expressed minimal concerns.

7. **Other Business**

Dean Cooper mentioned a possible meeting in May to discuss the replacement of Associate Dean Steven Husted. Dean Cooper also brought up the possibility of electronic review of his nominee for the position if it was difficult to schedule a meeting. With no other business the meeting was adjourned at 1:25 p.m.
In Attendance: Dean N. John Cooper (Chair); Associate Deans Nicole Constable, James F. Knapp (Vice Chair), and Regina Schulte-Ladbeck; Assistant Dean Michelle L. Amato; Professors Joseph Adjaye, Stephen Coleman, Peter Koehler, Juan Manfredi, Vladimir Padunov, Kirk Savage, Jonathan Scott, Peter Siska, and Franklin Toker; Mr. Jon Lafky

Not Attending: Professors Cecil Blake and Stephen Meriney; Mr. Benjamin Cavallari

1. Minutes of the Meeting Held on April 25, 2005

Dean Cooper presented the minutes of the meeting held on April 25, 2005. Associate Dean Schulte-Ladbeck noted the correct name for an approved minor as Portuguese and Luso Brazilian Culture. Peter Koehler put forth a motion to accept the minutes. The motion was seconded by Franklin Toker and accepted unanimously.

2. Dean’s Report

• The University has made special arrangements in response to the Katrina Disaster to register affected Pennsylvania undergraduates who would like to be guest students for the current term. Registrar Sam Conte will act as the clearing house for undergraduate registrations, and students should be referred to him. The University will waive late fees and admissions fees. Faculty members are asked to make every effort to accommodate such students even if their classes are crowded, as so many are at this time of year.

• Peter Wipf, University Professor of Chemistry, along with John Lazo of SOM, received a $9 million grant from the NIH to establish the University of Pittsburgh Molecular Libraries Screening Center.

• Anna Vainchtein, Assistant Professor of Mathematics, received a National Science Foundation (NSF) Faculty Early Career Development Award ($400,000).

• The Philosophy Department tied for fourth place with the University of Michigan at Ann Arbor, as ranked by the Philosophical Gourmet Report’s Top 10 listing of 2004.

• Jack Daniel, Vice Provost for Undergraduate Studies, will resign from his position as of December 31, 2005, but will remain a Professor of Communication.

3. Election of A&S Council Member as Vice Chairperson to Serve in Dean’s Absence

Dean Cooper reminded members that in Section III.7 of the A&S Bylaws, it states that “Council shall elect one of its members each year to be Vice Chairperson, who shall preside at the meetings of A&S Council and of the faculty in the absence of the Dean.” Dean Cooper asked for nominations or volunteers for the position of Vice Chairperson. He said that Associate Dean Knapp had served as the Vice Chairperson for the previous year. Associate Dean Knapp was nominated for this position by Vladimir Padunov, and the nomination was seconded by Joseph Adjaye. Associate Dean Knapp was unanimously re-elected as Vice Chairperson of the A&S Council.

4. Report from A&S Undergraduate Council

Associate Dean Schulte-Ladbeck reported that the size of the incoming freshman class is 2445 FTE which is 250 students larger than last year.

Associate Dean Schulte-Ladbeck noted that the internship guidelines are now available on the Web, and will be presented to chairs at the Annual Department Chairs and Program Directors Meeting on September 8, 2005.

Associate Dean Schulte-Ladbeck reported that the A&S-UC had not yet met. English Literature Medieval Drama was approved over the summer to fulfill a requirement.

Peter Koehler put forth a motion to accept the report from the A&S-UC. The motion was seconded by Peter Siska and carried unanimously.

5. Report from A&S Graduate Council

Associate Dean Constable reported that the A&S-GC had not yet met and that the Office of Graduate Studies had received 75 more applications than the 3725 applications it received last year. Graduate Studies has increased its number of newly registered students by 14, and the average QPA has increased by 0.33 with the TOEFL up eight points from last year.

Juan Manfredi put forth a motion to accept the report from the A&S-GC. The motion was seconded by Peter Siska and carried unanimously.
6. Slate for Nominating Committee

Dean Cooper summarized the role of the A&S Nominating Committee, and read the relevant sections from the A&S Bylaws (A&S Bylaws, Section III.13). He reminded Council members that a slate of candidates was to be advertised as per the Bylaws, and presented at the fall meeting of the faculty of the School of Arts & Sciences, after which the Nominating Committee of six members (two from each division of Arts & Sciences) shall be elected by ballot. The faculty member with the most votes from each Division also serves as an A&S representative on the Senate Committee for Elections for a two-year term. Dean Cooper outlined the duties of the Nominating Committee and the charge to that Committee, so that members of the A&S Council would be able to explain this involvement to nominees from their division. Dean Cooper also pointed out that faculty members who served on the Nominating Committee in the previous year are not eligible to serve this year. He then asked for nominations from A&S Council of suitable candidates for the Nominating Committee, and said that as many departments as possible should be represented on the slate of nominees.

A&S Council members then prepared a rank ordered list of nominees for the Nominating Committee. One A&S Council member from each division agreed to contact these nominees to ascertain their willingness to serve if elected.

7. Set Dates and Agenda Items for Full Faculty Meeting

Dean Cooper listed the dates proposed for consideration as follows:

- Tuesday, November 15, 2005, 2:00-3:30 p.m.
- Wednesday, November 16, 2005, 2:00-3:30 p.m.
- Monday, November 21, 2005, 2:00-3:30 p.m.

The date of Wednesday, November 16, 2005 from 2:00-3:30 p.m. was selected by Council. A motion to accept the date and the agenda (as amended) for the Fall Full Faculty Meeting was put forth by Stephen Coleman. The motion was seconded and carried unanimously.

8. Elect a Social Sciences Faculty Member as a Member of the A&S Council to Replace Nicole Constable

A slate of three candidates for the replacement of Nicole Constable as a social sciences faculty member elected to the A&S Council was prepared. Dean Cooper volunteered to contact the nominees.

9. Appoint A&S Council Member from Natural Sciences to A&S-PBC

Dean Cooper outlined the structure of the membership of the A&S Planning and Budget Committee and said the elected members serve three-year terms on the PBC. He pointed out that the three-year appointment of Carson Chow has ended, and that it is necessary to elect a member of the A&S Council from the Natural Sciences division to take his place on the PBC.

Professor Peter Siska was nominated and declared the Natural Sciences representative for the Arts & Sciences Planning and Budget Committee. Dean Cooper volunteered to contact Peter Siska and inform him of this decision.

10. Other Business

Dean Cooper asked Associate Dean Constable for a progress report with regards to any students A&S had accepted in response to the Katrina disaster. Associate Dean Constable reported that CGS had accepted three students and that, to date, A&S had accepted two. Associate Dean Constable also reported that A&S was trying to streamline the procedures for admittance of graduate students, and noted that she would be contacting department chairs.

With no other business the meeting was adjourned at 2:06 p.m.
2. Review Final Draft of the Planning Document

The members of the A&S Planning and Budgeting Committee reviewed the final draft of the Arts & Sciences 2006 Planning Document. Discussion ensued concerning new features of the Planning Document including its easier to read format complete with color pictures. Dean Cooper spoke of benchmarking the School in comparison to both its peers and aspiration peers. He explained that he has participated in a data exchange with other AAU Deans, but that the group wants the data to be confidential. Dean Cooper listed the universities of North Carolina at Chapel Hill and Virginia as especially relevant aspiration peers for Arts & Sciences due to their similarities in size.

Associate Dean Husted put forth a motion to present the 2006 Planning Document to the Provost. The motion was seconded by Alberta Sbragia and carried unanimously.

3. Other Business

With no other business the final 2004-2005 meeting of the A&S-PBC was adjourned.

A&S PLANNING AND BUDGETING COMMITTEE MEETING MINUTES
MONDAY, SEPTEMBER 26, 2005 - 1:00 P.M.

Attending: Dean N. John Cooper (Chair); Associate Deans W. Richard Howe, James F. Knapp, and Regina Schulte-Ladbeck; Assistant Dean Michelle L. Amato; Professors Daniel Berkowitz, Stuart Hastings, Delanie Jenkins, and Peter Siska; Ms. Michele Belfort-Mihalyi, Ms. Dorothy Shallenberger, and Ms. Donna Yurko

Not Attending: Associate Dean Nicole Constable; Assistant Dean Barbara L. Vattimo; Professors Barbara McCloskey and Alberta Sbragia; Mr. Robert Fagley, Ms. Kristen Flanagan, and Ms. Judy Stern

1. Minutes of the Meeting Held on March 24, 2005

Dean Cooper presented the minutes of the meeting held on March 24, 2005. Associate Dean Schulte-Ladbeck noted that Associate Dean Husted was listed as not attending and, in fact, was present. Associate Dean Schulte-Ladbeck put forth a motion to accept the minutes as amended. The motion was seconded by Michele Belfort-Mihalyi and accepted unanimously.

2. Dean’s Announcements

- **Peter Wipf**, University Professor of Chemistry, along with John Lazo of SOM, received a $9 million grant from the NIH to establish the University of Pittsburgh Molecular Libraries Screening Center.

- **Jack Daniel**, Vice Provost for Undergraduate Studies, will resign from his position as of December 31, 2005, but will remain a Professor of Communication.

3. Charge to the Committee

Dean Cooper read the Arts & Sciences Bylaws section on the Arts & Sciences Planning and Budgeting Committee (A&S-PBC):

*This Committee shall consist of the Dean (who shall preside); the Associate Dean for Faculty Affairs, the Associate Dean for Graduate Studies and Research, and the Associate Dean for Undergraduate Studies; three faculty members (one from each division) appointed by the A&S Council from among its elected members; three faculty members elected directly by division; three Staff members elected by division; and three Graduate Student members (one from each division) appointed by the A&S Graduate Student Organization. The A&S-PBC members will serve for staggered three-year terms and meet as necessary during the year. The A&S-PBC shall work with and advise the Dean regarding budgetary matters and planning in the framework of the University’s Planning and Budgeting System (PBS) as adopted originally in 1992 and modified from time to time.*

Dean Cooper explained that the A&S-PBC has evolved into a yearly exercise that puts together a strategic planning document reflecting what A&S is and how A&S should change. The document is important in setting strategic priorities, and is also an effective way of communicating with faculty about the overall direction of the School. Dean Cooper noted that it is essential that A&S-PBC is able to have frank conversations about what A&S can and cannot do, but, in order to do this, the PBC needs to agree that conversations at the meetings of the PBC are confidential until the Planning Document is submitted to the Provost and circulated to faculty.

The Planning Document is traditionally due March 1, but A&S has accelerated a number of annual process cycles and would like to accelerate the planning and
School of Arts & Sciences

budget cycle to position the School to take better advantage of Academic Initiative funding available from the Provost. Dean Cooper emphasized how important it is that the PBC think strategically about the future of A&S as a large School at the core of the University.

4. Review Response from the Provost and the Provost’s PBC to the FY2005 Planning Document

Dean Cooper reviewed with the Committee the response from the Provost and of the Provost’s PBC to last year’s Planning Document. Both the Provost and his PBC endorsed our plans, and appreciated the more succinct format adapted. Dean Cooper noted that the Planning Document probably should be shortened further, down to 15 to 20 pages.

Dean Cooper pointed out that we do not yet have the Provost’s instructions for the FY 2007 Planning cycle, but suggested that the PBC could anticipate key aspects of the instructions and should move ahead with the planning process.

5. Report on the Budget

Dean Cooper used a PowerPoint presentation to discuss in broad terms the revenue elements of the A&S Budget, including Entity 2 (tuition and Commonwealth Appropriation), Entity 3 (independent cost centers), Entity 4 Research Development Fund (RDF), Entity 4 non-RDF (gifts and endowment revenues), and Entity 5 (External Research Sponsorship). He discussed how these revenue streams are spent on faculty and staff salaries and fringe benefits; graduate students stipends for TAs, TFs, GSAs, and GSRs; graduate tuition scholarships for TAs, TFs, GSAs, GSRs, and others; and operating budgets for departments and programs. Dean Cooper pointed out that the A&S share of the $5 million base budget cut, referred to in the Chancellor’s July 27, 2005 statement, is $1.1 million, and that this is entirely an Entity 2 reduction. He argued that a thoughtful response that positions the School to make better strategic use of the reduced budget would help to make a case for new Academic Initiative funding.

6. Other Business

With no other business the meeting was adjourned at 2:16 p.m.
Hispanic Report (Subcommittee members Marcia Landy and Zsuzsa Horvath were not present): Associate Dean Husted reported that the meetings with both the language coordinators and the students went very well. He noted that the students expressed considerable frustration with their inability to teach anything other than introductory language courses and a concern about a lack of clarity in the allocation of TA teaching assignments. Nonetheless, the students were strongly supportive of recent changes made by the Department in finding effective language coordinators. Associate Dean Husted praised the Department response to the subcommittee report, noting that it very carefully addressed all of the points made by the subcommittee.

Associate Dean Husted felt that all three reviews were productive exercises.

4. TOEFL Scores. Beginning in September the format for the TOEFL exam will change. Previously there were two parts, reading and writing. Now there will be four components: reading, writing, listening, and speaking, and this will all be Web-based. A maximum of 30 points will be given to each part, giving a total of 120.

There are a variety of issues that the University will have to face up to, one being how does it set standards on the performance of this exam? The new test has four different parts. Does the University set a minimum score for all four parts or a different standard for each part? Comparable institutions have undertaken pilot programs with ETS to arrive at minimum benchmarks in each component for their admission: Writing 22 to 25; Speaking 23 to 24; Reading 20 to 21; Listening 17; giving a total of 83 to 86. These scores are being reevaluated by schools participating in ETS’ initial pilot studies and their reevaluated scores should be made available, thus giving the University of Pittsburgh a foundation for setting its own benchmarks. These proposed scores have come under recent criticism by several schools that have used the exam during its development trials. ETS is now reevaluating.

Vice Provost Beeson brought this before UCGS and decided to table the motion on setting minimum scores until September. Before establishing a policy here, Beeson wants to find out more about what other schools are doing.

5. Application Numbers. Associate Dean Husted informed Council that this year, for the first time ever, 100 percent of the applications received were submitted online. As of April 22, there are close to 3,700 applications. This is about 1 percent more than the applications received last year. Slightly less than 50 percent came from U.S. students, which is the identi-
ANTHROPOLOGY
Gabriella Lukacs
Assistant Professor
September 1, 2005

BIOLOGICAL SCIENCES
Joseph Martens
Assistant Professor
September 1, 2005
M. Brian Traw
Assistant Professor
September 1, 2005
Vernon Twombly, Jr.
Visiting Laboratory Instructor
September 1, 2005

CHEMISTRY
Damodaran Krishnan Achary
Research Instructor
October 4, 2005
Yury Skorik
Lecturer
August 1, 2005
Thomas Sommerfeld
Research Assistant Professor
July 1, 2005
Megan Spence
Assistant Professor
September 1, 2005
Alexander Star
Assistant Professor
September 1, 2005
John Williams
Research Assistant Professor
October 1, 2005

COMPUTER SCIENCE
Mark Kahrs
Visiting Lecturer
September 1, 2005
A. Yasir Khalifa
Lecturer
September 1, 2005

ECONOMICS
Delia Barnett
Visiting Lecturer
September 1, 2005
M. Utku Ünver
Assistant Professor
September 1, 2005
Nese Yildiz
Assistant Professor
September 1, 2005

ENGLISH
Thomas Aspell
Visiting Lecturer
September 1, 2005
Molly Brown
Visiting Lecturer
September 1, 2005
David Clippinger
Visiting Lecturer
September 1, 2005
Catherine Day
Assistant Professor
September 1, 2005
Peter Gillespie
Visiting Lecturer
September 1, 2005

FRENCH AND ITALIAN LANGUAGES & LITERATURES
Todd Reeser
Assistant Professor
July 1, 2005

HISPANIC LANGUAGES & LITERATURES
Gonzalo Lamana
Assistant Professor
September 1, 2005

HISTORY OF ART AND ARCHITECTURE
Christopher Armstrong
Assistant Professor
September 1, 2005
Joshua Ellenbogen
Assistant Professor
September 1, 2005

Jeffrey Hole
Visiting Instructor
September 1, 2005
John Johns
Visiting Instructor
September 1, 2005
Nancy Koerbel
Visiting Lecturer
September 1, 2005
Juli Parrish
Visiting Lecturer
September 1, 2005
Richard Pieto
Visiting Lecturer
September 1, 2005
William Scott, Jr.
Assistant Professor
September 1, 2005
Cynthia Skrzycki
Senior Lecturer
September 1, 2005
Tracy Smith
Assistant Professor
September 1, 2005
Jennifer Waldron
Assistant Professor
August 1, 2005
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<td>Minglu Gao</td>
<td>Associate Professor w/ tenure</td>
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<td>George Krause</td>
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<td>Diane Litman</td>
<td>Promoted, Professor</td>
<td>September 1, 2005</td>
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<td>Hiroshi Nara</td>
<td>Promoted, Professor</td>
<td>September 1, 2005</td>
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<td>Ebru Türker</td>
<td>Title Changed, Visiting Assistant Professor</td>
<td>September 1, 2005</td>
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<td>Troy Boone</td>
<td>Promoted, Associate Professor w/ tenure</td>
<td>September 1, 2005</td>
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<td>Bogdan Ion</td>
<td>Assistant Professor</td>
<td>June 1, 2005</td>
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<td>Jason Grant</td>
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<td>September 1, 2005</td>
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<td>Amy Williams</td>
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<td>September 1, 2005</td>
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<td>Thomas Ricketts</td>
<td>Professor w/ tenure</td>
<td>September 1, 2005</td>
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<td>Sebastian Rödl</td>
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<td>PHYSICS AND ASTRONOMY</td>
<td>Arthur Kosowsky</td>
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<td>September 1, 2005</td>
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<td>Chandrakleka Singh</td>
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<td>October 1, 2005</td>
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<td>Steven Finkel</td>
<td>Professor w/ tenure and Daniel Wallace Chair</td>
<td>September 1, 2005</td>
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<td>Connie Oxford</td>
<td>Visiting Assistant Professor</td>
<td>September 1, 2005</td>
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<td>RELIGIOUS STUDIES</td>
<td>Andrew Gross</td>
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<td>September 1, 2005</td>
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<td>Elizabeth Larsen</td>
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<td>Holland Williams</td>
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<td>Elena Alexandratos</td>
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<td>CHEMISTRY</td>
<td>Paul Florencig</td>
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<td>COMMUNICATION</td>
<td>Lester Olson</td>
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<td>September 1, 2005</td>
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<td>Diane Litman</td>
<td>Promoted, Professor</td>
<td>September 1, 2005</td>
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<td>EAST ASIAN LANGUAGES &amp; LITERATURES</td>
<td>Hiroshi Nara</td>
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<td>September 1, 2005</td>
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</table>
Adam Lowenstein
Promoted, Associate Professor w/ tenure
September 1, 2005

HISPANIC LANGUAGES & LITERATURES
Jerome Branche
Promoted, Associate Professor w/ tenure
September 1, 2005

HISTORY
Snjezana Buzov
Title Changed, Visiting Assistant Professor
September 1, 2005
Carolyn Carson
Promoted, Senior Lecturer
September 1, 2005

MATHEMATICS
Paul Gartside
Promoted, Associate Professor w/ tenure
September 1, 2005
Jonathan Rubin
Promoted, Associate Professor w/ tenure
September 1, 2005
Dehua Wang
Promoted, Associate Professor w/ tenure
September 1, 2005

NEUROSCIENCE
Susan Sesack
Promoted, Professor
September 1, 2005

PHYSICS AND ASTRONOMY
Desmond Hillier
Promoted, Professor
September 1, 2005
Jeremy Levy
Promoted, Professor
September 1, 2005
Regina Schulte-Ladbeck
Promoted, Professor
September 1, 2005

POLITICAL SCIENCE
David Barker
Promoted, Associate Professor w/ tenure
September 1, 2005

SLAVIC LANGUAGES & LITERATURES
David Birnbaum
Promoted, Professor
September 1, 2005

ADDITIONAL CHANGES
ARTS & SCIENCES, OFFICE OF THE DEAN
Nicole Constable
Succeeding Steven Husted as Associate Dean for Graduate Studies and Research
September 1, 2005

CHEMISTRY
David Waldeck
Succeeding Kenneth Jordan as Chair
July 1, 2005

CLASSICS
D. Mark Possanza
Succeeding Edwin Floyd as Chair
September 1, 2005

ENGLISH
Stephen Carr
Appointed Acting Chair
September 1, 2005-August 31, 2006

GEOLGY AND PLANETARY SCIENCE
Brian Stewart
Succeeding William Harbert as Chair
July 1, 2005

GERMANIC LANGUAGES & LITERATURES
Sabine von Dirke
Appointed Acting Chair
September 1, 2005-April 30, 2006

HISTORY AND PHILOSOPHY OF SCIENCE
Sandra Mitchell
Succeeding John Norton as Chair
September 1, 2005

MATHEMATICS
Juan Manfredi
Succeeding John Chadam as Chair
September 1, 2005

RELIGIOUS STUDIES
Linda Penkower
Appointed Acting Chair
February 1-June 30, 2005
Linda Penkower
Appointed Interim Chair
July 1-August 31, 2005
Linda Penkower
Succeeding Steven Edwards as Chair
September 1, 2005

SOCIOLOGY
John Markoff
Succeeding Patrick Doreian as Chair
September 1, 2005

STUDIO ARTS
Delanie Jenkins
Succeeding Michael Morrill as Chair
September 1, 2005

SABBATICALS/LEAVES OF ABSENCE
ANTHROPOLOGY
Terrence Kaufman
Sabbatical Leave
September 1-December 31, 2005
Harry Sanabria
Sabbatical Leave
September 1, 2005-April 30, 2006

BIOLOGICAL SCIENCES
Linda Jen-Jacobson
Leave of Absence
September 12-December 15, 2005
**Faculty Personnel Actions**

**CLASSICS**
- Edwin Floyd
  - Sabbatical Leave
  - September 1, 2005-April 30, 2006

**COMMUNICATION**
- Marcy Halpin
  - Leave of Absence
  - August 29-December 16, 2005
- Henry Krips
  - Sabbatical Leave
  - September 1, 2005-April 30, 2006
- Joan Leach
  - Leave of Absence
  - September 1, 2005-April 30, 2006

**COMPUTER SCIENCE**
- Jackson Carvalho
  - Leave of Absence
  - July 11-July 31, 2005

**EAST ASIAN LANGUAGES & LITERATURES**
- Sachiko Howard
  - Leave of Absence
  - August 29-December 23, 2005

**ECONOMICS**
- Elizabeth Wallace
  - Leave of Absence
  - September 1, 2005-April 30, 2006

**ENGLISH**
- David Bartholomae
  - Sabbatical Leave
  - September 1-December 31, 2005
- Eric Clarke
  - Sabbatical Leave
  - September 1-December 31, 2005
- Lucy Fischer
  - Sabbatical Leave
  - September 1-December 31, 2005
- Geeta Kothari
  - Leave of Absence
  - September 1-December 31, 2005
- Valerie Krips
  - Leave of Absence
  - September 1-December 31, 2005
- Adam Lowenstein
  - Sabbatical Leave
  - September 1-December 31, 2005
- Jeffrey Oaks
  - Leave of Absence
  - September 1-December 31, 2005
- Tracy Smith
  - Leave of Absence
  - September 1, 2005-April 30, 2006
- FRENCH AND ITALIAN LANGUAGES & LITERATURES
  - Francesca Savoia
    - Sabbatical Leave
    - September 1-December 31, 2005
- GERMANIC LANGUAGES & LITERATURES
  - Beverly Harris-Schenz
    - Leave of Absence
    - September 1-December 31, 2005
  - Clark Muenzer
    - Sabbatical Leave
    - September 1-December 31, 2005
- HISTORY
  - Laurence Glasco
    - Sabbatical Leave
    - September 1-December 31, 2005
  - Marcus Rediker
    - Leave of Absence
    - September 1, 2005-April 30, 2006
- HISTORY AND PHILOSOPHY OF SCIENCE
  - James Lennox
    - Sabbatical Leave
    - September 1, 2005-April 30, 2006
  - John Norton
    - Sabbatical Leave
    - September 1-December 31, 2005
- HISTORY OF ART AND ARCHITECTURE
  - Joshua Ellenbogen
    - Leave of Absence
    - September 1, 2005-April 30, 2006
- LINGUISTICS
  - Pascual Masullo
    - Leave of Absence
    - August 29, 2005-January 3, 2006
- MATHEMATICS
  - John Chadam
    - Sabbatical Leave
    - September 1, 2005-May 31, 2006
  - Yibiao Pan
    - Leave of Absence
    - September 1, 2005-April 30, 2006
  - William Troy
    - Sabbatical Leave
    - September 1-December 31, 2005
  - Dehua Wang
    - Sabbatical Leave
    - September 1-December 31, 2005
- MUSIC
  - Andrew Weintraub
    - Sabbatical Leave
    - September 1-December 31, 2005
- NEUROSCIENCE
  - Susan Sesack
    - Sabbatical Leave
    - September 1-December 31, 2005
- PHILOSOPHY
  - Sebastian Rödl
    - Leave of Absence
    - September 1, 2005-April 30, 2006
  - Mark Wilson
    - Sabbatical Leave
    - September 1-December 31, 2005
- PHYSICS AND ASTRONOMY
  - Andrew Connolly
    - Sabbatical Leave
    - September 1, 2005-April 30, 2006
- POLITICAL SCIENCE
  - Jonathan Harris
    - Sabbatical Leave
    - September 1, 2005-April 30, 2006
  - Robert Walters
    - Sabbatical Leave
    - September 1-December 31, 2005
PSYCHOLOGY
Irene Frieze
Sabbatical Leave
September 1-December 31, 2005

Donald McBurney
Sabbatical Leave
September 1, 2005-April 30, 2006

RELIGIOUS STUDIES
Adam Shear
Leave of Absence
September 1-December 31, 2005

SLAVIC LANGUAGES & LITERATURES
Oscar Swan
Sabbatical Leave
September 1-December 31, 2005

SOCIOLOGY
Patrick Doreian
Sabbatical Leave
September 1, 2005-April 30, 2006

John Marx
Sabbatical Leave
September 1-December 31, 2005

BIOLOGICAL SCIENCES
Stanley Shostak
Associate Professor Emeritus
April 30, 2005

Charles Walsh
Associate Professor Emeritus
April 30, 2005

EAST ASIAN LANGUAGES & LITERATURES
J. Thomas Rimer
Professor Emeritus
April 30, 2005

ENGLISH
Lewis Nordan
Professor Emeritus
June 30, 2005

William Searle
Associate Professor Emeritus
April 30, 2005

Francis Colavita
Associate Professor Emeritus
August 31, 2005

Robert Glaser
University Professor Emeritus
April 30, 2005

RESIGNATIONS

BIOLOGICAL SCIENCES
April Claus
Visiting Laboratory Instructor
July 7, 2005

CHEMISTRY
Amy Beisler
Lecturer
April 30, 2005

Kasi Somayajula
Research Associate Professor
June 22, 2005

COMMUNICATION
Robin Means-Coleman
Associate Professor
August 31, 2005

Carol Stabile
Associate Professor
August 31, 2005

Ronald von Burg
Visiting Instructor
August 31, 2005

COMPUTER SCIENCE
Markus Mock
Assistant Professor
August 31, 2005

ECONOMICS
Larissa Campuzano
Visiting Lecturer
May 31, 2005

In-Uck Park
Assistant Professor
August 31, 2005

ENGLISH
Emily Bauman
Visiting Lecturer
April 30, 2005

Debra Hawhee
Assistant Professor
August 31, 2005

Patrick Mullen
Visiting Lecturer
April 30, 2005

Jennifer Trainor
Assistant Professor
April 30, 2005

FRENCH AND ITALIAN LANGUAGES & LITERATURES
Deborah Blocker
Assistant Professor
April 30, 2005

Mabel Moraña
Professor
April 30, 2005

HISPANIC LANGUAGES & LITERATURES
Ligia Aldana
Lecturer
April 30, 2005

Mabel Moraña
Professor
April 30, 2005

HISTORY
Donna Gabaccia
Andrew W. Mellon Professor
August 31, 2005
<table>
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<th><strong>HISTORY OF ART AND ARCHITECTURE</strong></th>
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<tr>
<td>David Karmon</td>
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<tr>
<td>Suzanne Curtin</td>
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<td>Assistant Professor</td>
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<td>August 31, 2005</td>
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| Robert DeKeyser |
| Associate Professor |
| August 22, 2005  |

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<tr>
<td>Carson Chow</td>
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| David Saunders |
| Assistant Professor |
| April 30, 2005    |

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<td>David Brodbeck</td>
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<td>Jonathan Schooler</td>
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<tr>
<td>Professor</td>
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| William Shadel, Jr. |
| Research Associate Professor |
| July 31, 2005 |

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<th><strong>RELIGIOUS STUDIES</strong></th>
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<tr>
<td>David Brodsky</td>
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<tr>
<td>Lisa DiBartolomeo</td>
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| Thomas Schott |
| Associate Professor |
| April 30, 2005 |

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<tr>
<td>Naama Wolf</td>
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<td>Marcus Paroske</td>
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<td>Jackson Carvalho</td>
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| John Marsh |
| Visiting Assistant Professor |
| April 30, 2005 |

| Leslie Rubinkowski |
| Visiting Assistant Professor |
| April 30, 2005 |

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<td>Alan Shockley</td>
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| Jessica Shockley |
| Visiting Assistant Professor |
| April 30, 2005 |

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<td>Julie Stunden</td>
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<tr>
<td>Visiting Lecturer</td>
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| Douglas Pona |
| Visiting Lecturer |
| April 30, 2005  |

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<td>Douglas Pona</td>
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<tr>
<td>Alice Crawford</td>
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<tr>
<td>Visiting Assistant Professor</td>
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| **END OF CONTRACT** |
The University of Pittsburgh, as an educational institution and as an employer, values equality of opportunity, human dignity, and racial/ethnic and cultural diversity. Accordingly, the University prohibits and will not engage in discrimination or harassment on the basis of race, color, religion, national origin, ancestry, sex, age, marital status, familial status, sexual orientation, disability, or status as a disabled veteran or a veteran of the Vietnam era. Further, the University will continue to take affirmative steps to support and advance these values consistent with the University’s mission. This policy applies to admissions, employment, and access to and treatment in University programs and activities. This is a commitment made by the University and is in accordance with federal, state, and/or local laws and regulations.

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