The DIETRICH School of Arts & Sciences Gazette

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Dietrich School of Arts and Sciences Council Minutes from the September 9, 2016 Meeting

In Attendance: Dean N. John Cooper (Chair), Senior Associate Dean James Knapp (Vice Chair), Associate Dean for Graduate Studies and Research Kathleen Blee, Associate Dean for Undergraduate Studies John Twyning, Executive Director for Staff Personnel and Senior Assistant Dean Michele Colvard, Senior Administrative Officer Jessica Hatherill, Executive Director for Financial and Physical Resources Patrick Cunningham, Professors Sabine von Dirke, Reid Andrews, Sung Kyu Jung, Jeffrey Hildebrand, Jeffrey Newman, Lina Insana, Christel Temple, and Adam Leibovich, Lecturer Sam Donovan, Graduate Student Representatives Michael Rerick and Charles Lwanga, and Student Government Board Representatives Brandon Fawcett and Josh Hanley

Not in Attendance: Professors Adriana Helbig, Renate Blumenfeld-Kosinski, Daniel Berkowitz, and Michael Goodhart, Lecturer Milica Hayden

1. Minutes of the meeting held on April 22, 2016 The final minutes of the meeting held on April 22, 2016 were distributed electronically. The minutes were moved, seconded, and approved on May 10, 2016.

2. Dean's Report (Dean N. John Cooper)

The Dean reported that Geri Allen (Music) was recognized by the Jazz Journalists Association as a 2016 Hero of Jazz; Terrance Hayes (English) and James Woodward (HPS) were elected to the 236th class of the American Academy of Arts and Sciences; Lester Olson (Communications) was selected to be a 2016 Rhetoric Society Association Fellow; Tyler Bickford (English) was awarded a fellowship by the American Council of Learned Societies (ACLS); Bita Moghaddam (Neuroscience) was elected to the Council of the American College of Neuropsychopharmacology; and Jeremy Berg (Chemistry) was named editor-in-chief of the Science family of journals.

Undergraduate student Lia Petrose (Econ/Neuroscience) was awarded a 2016 Harry S. Truman Scholarship; doctoral

student Lauren Perez was offered a four-year post-doctoral position at the University of Chicago where she will be enrolled in the Harper-Schmidt fellowship program; and doctoral student Johnathan Sherry (History) received a Dissertation Completion Fellowship from the Council for European Studies.

Finally, alumnus Bert Rockman (A&S '65) was honored by the Dietrich School of Arts and Sciences with a Distinguished Professional Achievement Award.

3. Election of Council member as Vice Chairperson (Dean N. John Cooper)

Dean Cooper nominated Senior Associate Dean James Knapp to serve another term as Vice Chairperson for Dietrich School Council. Council voted unanimously.

4. Nomination of Senior Associate Dean (Dean N. John Cooper)

Senior Associate Dean Knapp is retiring on April 30, 2017. Associate Dean Kathleen Blee was nominated for appointment as Senior Associate Dean by Dean Cooper. Associate Dean Blee was asked to leave the room during the discussions and Dean Cooper outlined her qualifications and reviewed her CV with Council. Comments and questions were requested from Council members. The nomination was seconded by Professor Adam Leibovich (Physics and Astronomy) and Council voted unanimously in favor of the appointment. Associate Dean Blee's appointment as Senior Associate Dean will take effect on May 1, 2017.

5. Nomination of Associate Dean for Graduate Studies and Research (N. John Cooper)

Associate Dean Kathleen Blee's appointment as Senior Associate Dean effective May 1, 2017 will create a vacancy in her current position and Professor Holger Hoock (History) was nominated for appointment as Associate Dean for Graduate Studies and Research by Dean Cooper. Dean Cooper outlined his qualifications and reviewed his CV with Council. Comments and questions were solicited from Council members. The nomination was seconded by Professor Jeff Newman (Physics and Astronomy). Council voted in favor with 19 yes votes and 2 abstentions.

6. Report from Dietrich School Undergraduate Council (Associate Dean John Twyning)

Dietrich School Undergraduate Council has not met yet.

7. Report from Dietrich School Graduate Council (Associate Dean Kathleen Blee)

Associate Dean Kathleen Blee reported that Graduate Council met September 7, 2016. Review teams were established to review TA/TF training practices and policies in Music, History and Hispanic Languages and Literatures.

Council discussed distribution of the Guide to Graduate Student Mentoring, and the possibility of doing a similar guide to enhance the experience of graduate student peer mentors and mentees.

Council discussed how to extend Title IX training for graduate students beyond the mandated on-line training modules, and how to make more effective use of doctoral alums who are willing to assist graduate students in their former departments in non-academic career planning and placement.

Council approved a change in the nomination process for the endowed Lawler Fellowship to allow eligible departments to nominate students entering their 3rd or higher year of graduate study.

The report was moved, seconded, and approved unanimously.

8. Other Business

The Dean reminded everyone that he will be stepping down effective August 31, 2017. He provided an overview of the search process. Search committee members elected by the faculty over the summer were:

- Graham Hatfull (Biological Sciences)
- Drew Armstrong (HAA)
- Mazviita Chirimuuta (HPS)
- George Bandik (Chemistry)

The Dean thanked all Council members who participated in the search committee voting process over the summer.

With no other business, the meeting was adjourned at 1:40 p.m.

Dietrich School Tenure Council Report of the Secretary Professor George Krause September 8, 2016

Between September 1, 2015 and August 31, 2016 a total of 35 *ad hoc* Review Committees were convened to advise the Dean of the Dietrich School of Arts and Sciences on cases for promotion to Associate Professor with tenure, appointment at tenured rank, or promotion to full Professor. The members of these Committees were chosen by the Tenure Council Selection Committee and the Dean of the Dietrich School of Arts and Sciences in accordance with the Dietrich School Bylaws. In the previous 10 years, the number of *ad hoc* Review Committees was as follows:

2006-07	34
2007-08	33
2008-09	40
2009-10	18
2010-11	27
2011-12	32
2012-13	31
2013-14	29
2014-15	34
2015-16	35

Fourteen *ad hoc* Review Committees were convened to advise the Dean on departmental recommendations that Assistant Professors be promoted to the rank of Associate Professor and awarded tenure. Eleven committees voted unanimously to support the departmental recommendations, one committee voted 5:1 in favor of promotion and the award of tenure. The Dean accepted those recommendations and sent positive recommendations to the Provost. Two committees voted against promotion and tenure, and the Dean denied those cases. Both candidates asked for reconsideration, and in one case the Dean sent a positive recommendation to the Provost. In the other case the Dean reaffirmed his decision and an appeal has been lodged.

Eleven *ad hoc* Review Committees were convened to advise the Dean on departmental recommendations for promotion of tenured Associate Professors to the rank of full Professor.

Ten committees voted unanimously in favor of the departmental recommendations of promotion to full Professor, and one committee voted two in favor and three against. The Dean is accepting the ten positive recommendations, and has forwarded positive recommendations to the Provost on two of the cases.

Ten Review Committees were convened to advise the Dean on departmental recommendations to offer appointments with tenure to new faculty members at the rank of full Professors and Associate Professors. All ten of the committees voted unanimously in favor of the departmental recommendations. Ten candidates were offered appointments; three declined and six accepted. One offer is pending. The *ad hoc* committees for each of the cases were Standing Committees of the Dietrich School Tenure Council—five involved the Humanities Standing Committee, and five involved the Social Science Standing Committee.

The Dietrich School Tenure Council for 2015-16 consisted of 51 regular members and 30 alternate members. These individuals were called on for service on *ad hoc* Review Committees as follows: 58 members served on at least one Committee, 20 served on only one Committee, 18 on two, 2 on three, 4 on four, 3 on five, and 2 on six. In addition, 84 other faculty members from the Dietrich School and 1 faculty member from other schools served on *ad hoc* Review Committees during the academic year.