

The DIETRICH School of Arts & Sciences Gazette

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Dietrich School Council Minutes of the September 10, 2019 Meeting

Council Members present: Dean Kathleen Blee (Chair), Associate Dean for Faculty Affairs Kay Brummond (Vice Chair); Elected Members: Carol Colby, Andrew Lotz, Dawn McCormick, Chris Nygren, Valerie Oke; Divisional Chair Representatives: John Lyon, David Huffman, Josef Werne; Graduate Student Representatives: Tiffany Betras

Council Members not present: Elected Members: Lillian Cong, Yolanda Covington-Ward, Chloe Hogg, Melanie Hughes, Scott Kiesling, Robert Ruck, Andrew Zentner; Graduate Student Representatives: Louis Wilson; Student Government Board Representatives: Nina Duong and Nurga Ramachandran

Dean's Office Personnel present: Senior Director of Undergraduate Studies Jessica Hatherill, Associate Dean for Graduate Studies Holger Hook, Associate Dean for Faculty Recruitment and Research Development Adam Leibovich, Executive Director for Staff and Senior Assistant Dean Michele Montag and Administrative Coordinator Alyson Sved.

1. Minutes of the Dietrich School Council meeting held on April 1, 2019

The minutes of the April 1, 2019 Dietrich School Council meeting were distributed electronically, moved, seconded, and approved.

2. Dean's Report (Dean Kathleen Blee)

Dean Blee shared the Dietrich School major accomplishments since the previous Council meeting. The highlights are listed below:

- Anne Carlson (Department of Biological Sciences) was awarded the Paul Cranefield Award.
- Professor Emerita Tori Derricotte (Department of English) won the Phyllis Franklin award, which is the Modern Language Association's highest award for "public advocacy for the humanities".

Dean Blee shared the agenda for the Full Faculty meeting taking place on Monday, September 23rd, 2019. She explained that selected departments will give brief presentations about outreach and engagement.

Dean Blee briefly discussed the difficult questions that Council tackled last academic year when focusing on service for chairs and faculty. She introduced interdisciplinarity as this year's focus. A few areas of discussion are outlined below:

- How do we become unburdened by the structure but also keep the structure.
- How do we credit student work? Especially project based student work?
- Now in the process of creating a career ladder over the rank of assistant / lab instructor.

Associate Dean Leibovich reported on the new rankings being introduced for instructors and lab instructors. Dean Blee recommended that a poll be distributed to departments for feedback. Associate Dean Leibovich will bring the framework for these new roles to the next Council meeting. This action was brought to vote by Dean Blee, seconded and approved by Council.

3. Election of Social Sciences Council Member to serve on PBC (Dean Kathleen Blee)

Dean Blee explained that the Planning and Budgeting Committee is in need of a Council representative from the Social Sciences division. David Huffman self-nominated and was approved by Council.

4. Election of Council member to serve as Vice Chair (Dean Kathleen Blee)

Associate Dean Brummond self-nominated for the position of Vice Chair. She was voted on and approved.

5. Approval of Nominating Committee slate to be voted on at Full Faculty meeting

The Dietrich School Nominating Committee slate was distributed electronically, voted on and approved.

6. Report from Dietrich School Undergraduate Council (Associate Dean for Undergraduate Studies John Twyning)

Senior Director of Undergraduate Studies Jessica Hatherill gave the Undergraduate Council report in place of John Twyning. She shared that this will be a lighter year for the UGSC with the issue of the power of different credits being the main focus. The report was approved.

7. Report on the College of General Studies (Associate Dean for Undergraduate Studies John Twyning)

There is no new report at this time.

8. Report from Dietrich School Graduate Council (Associate Dean for Graduate Studies and Research Holger Hoock)

Graduate Council met on April 23, 2019. Dean Hoock updated the Council on recent student successes, including four current DSAS graduate students receiving NSF Graduate Research Fellowships. Associate Dean Hoock also provided an update to the Council that the graduate unionization election had been held on April 16–19, 2019. The vote count was 712 against unionization and 675 in favor.

Following the election, the United Steelworkers challenged the actions of both the University of Pittsburgh and the Pennsylvania Labor Relations Board related to the election. Pending a final ruling on these charges, expected in fall 2019, the elections results have not yet been certified. As throughout this process, the Dietrich School is committed to the success of graduate students.

Graduate Council next accepted the review committee's report on TATF Training and Practices in the Department of Chemistry. Council finally discussed potential mechanisms further to enhance the Dietrich School's commitment to diversity, equity, and inclusion, including by considering practices in Graduate Schools in peer institutions.

Priorities in graduate education for AY20 include strengthening the foundations for meaningful, sustainable increases in the diversity of the graduate student body; enhancing a culture of excellence in graduate mentoring; enhancing support for graduate student mental wellness; and deepening graduate students' intellectual and professional development, including with a view to supporting diverse postdoctoral career aspirations.

9. Other Business

The meeting was adjourned at 3:35 pm.

Actions of Dietrich School Undergraduate Council

April 3, 2019

Existing courses to transition to or to fulfill new General Education Requirements

- GREEKM 1615 The Greeks: Journey Through Culture
 - Geographic Region
- HINDI 1615 Many Ramayanas: Tradition and Diversity in Modern India
 - Geographic Region
- SWAHIL 1615 Swahili Coastal Culture: Gateway to Africa
 - Geographic Region
 - Cross-Cultural Awareness
- HAA 0965 The City of Rome and Its Architecture: From Aeneas to Zaha Hadid
 - The Arts
 - Historical Analysis
 - Geographic Region
- RELGST 1458 Women and Islam in Asia
 - Geographic Region
- GER 1506 Theories and Practices of Work in Global Perspective
 - Philosophical Thinking or Ethics
- GER 1108 Green Germany: Nature and the Environment in German Culture
 - Geographic Region
- FR 0016 History of French Cinema
 - The Arts
 - Geographic Region

April 16, 2019

Revision of the Psychology BS

Dietrich School Undergraduate Council approved a revision to the Psychology BS. The new requirements will become effective in spring 2020.

Create an ARCH subject code

Dietrich School Undergraduate Council approved a proposal from the Architectural Studies program to create a new ARCH subject code. **Update: This code was created as ARC.**

Existing courses to transition to or to fulfill new General Education Requirements

- ENGLIT 1009 JRR Tolkien and Counterculture

- Literature
- MUSIC 0121 Basic Musicianship: Class Piano
 - Creative Work
- MUSIC 1310 Global and Popular Music
 - Global Issues
 - Cross-Cultural Awareness
- GSWS 1300 Wanderlust: Sex and Gender in Global Tourism
 - Global Issues
 - Cross-Cultural Awareness
- MUSIC 0124 Intermediate Piano
 - The Arts
 - Creative Work
- CHIN 1088 New Chinese Cinema
 - The Arts
 - Geographic Region
- CHIN 0085 Revolution, Involution, and Identity in Modern Chinese Culture
 - Historical Analysis
 - Geographic Region
- CHIN 1084 Masterpieces of Chinese Literature: Modern
 - Literature
 - Geographic Region

Dietrich School Tenure Council
August 29, 2019 Report of the Secretary

Between September 1, 2018 and August 31, 2019, a total of 37 ad hoc Review Committees were convened to advise the Dean of the Dietrich School of Arts and Sciences on cases for promotion to Associate Professor with tenure, appointment at tenured rank, or promotion to Full Professor.

The members of these Committees were chosen by the Tenure Council Selection Committee and the Dean of the Dietrich School of Arts and Sciences in accordance with the Dietrich School Bylaws.

In the previous 10 years, the number of ad hoc Review Committees was as follows:

2008-09	40
2009-10	18
2010-11	27
2011-12	32
2012-13	31
2013-14	29
2014-15	34
2015-16	35
2016-17	35
2017-18	29

Seventeen ad hoc Review Committees were convened to advise the Dean on departmental recommendations that Assistant Professors be promoted to the rank of Associate Professor and awarded tenure. Fourteen committees voted unanimously to support the departmental recommendations. One committee voted five in favor and one against the departmental recommendation of tenure, one committee voted one in favor and five against the departmental recommendation of tenure, and one committee voted unanimously against promotion and the award of tenure following a positive departmental vote. The Dean accepted seventeen of those committee recommendations and sent positive recommendations to the Provost for fifteen cases. The Dean denied two cases. One of those candidates accepted the denial, and one candidate has requested a reconsideration.

Seven ad hoc Review Committees were convened to advise the Dean on departmental recommendations for promotion of tenured Associate Professors to the rank of Full Professor. Seven committees voted unanimously in favor of the departmental recommendations of promotion to Full Professor. The Dean accepted seven positive recommendations and forwarded positive recommendations to the Provost.

Eight Review Committees were convened to advise the Dean on departmental recommendations to offer appointments with tenure to new faculty members at the rank of full Professors and Associate Professors. Eight of the committees voted unanimously in favor of the departmental recommendations. Eight candidates were offered appointments; four declined and three accepted. One offer is still pending. The ad hoc committees for each of the cases were Standing Committees of the Dietrich School Tenure Council.

The Dietrich School Tenure Council for 2018-19 consisted of 47 regular members and 30 alternate members.