

The DIETRICH School of Arts & Sciences Gazette

VOL. 50, NO. 7 APRIL 17, 2019

Dietrich School Council Minutes of the January 24, 2019 Meeting

Council Members present: Dean Kathleen Blee (Chair), Associate Dean for Faculty Recruitment and Research Development Adam Leibovich (Vice Chair), and Associate Dean for Faculty Affairs Kay Brummond, Elected Members Melanie Hughes, Reid Andrews and Chloe Hogg; Divisional Chair Representative: John Lyon, Graduate Student Representative Susie Sonnenschein and Student Government Board Representatives Cory Stillman and Pooja Humar.

Council Members not present: Elected Members Sabine von Dirke, Sung Kyu Jung, Scott Kiesling, Sam Donovan, Dawn McCormick, Andrew Lotz, Lillian Chong, Andrew Zentner, Yolanda Covington-Ward and Andrew Lotz, Divisional Chair Representatives Bryan Hanks and Sunil Saxena, Graduate Student Representatives Marissa Bowman and Krysta Beam, Student Government Board Representative Pooja Humar.

Dean's Office Personnel present: Associate Dean for Graduate Studies and Research Holger Hooch, Associate Dean for Undergraduate Studies John Twyning, Senior Director for Undergraduate Studies Jessica Hatherill, Executive Director for Staff Personnel and Assistant Dean Michele Montag, and Administrative Coordinator Jocelyn Figurel.

1. Minutes of the Dietrich School Council meeting held on November 14, 2018

The minutes of the November 14, 2018 Dietrich School Council meeting were distributed electronically, moved, seconded and approved.

2. Dean's Report (Dean Kathleen Blee)

Please report issues stemming from the federal government shutdown as the University is working to resolve these.

3. Report on the Dietrich School Diversity External Review (Associate Dean for Faculty Affairs Kay Brummond)

The external review has been scheduled for Monday, April 15, 2019. We have three reviewers: Paulette Granberry-Russell, Erika Kestenberg and Keivon Stassun. A climate survey was conducted in November 2018. The data will be provided to the external reviewers and Council. Final reports will be published online.

4. Report from Dietrich School Undergraduate Council (Associate for Undergraduate Studies John Twyning)

Summary of seats available as of this term in new Gen Ed courses.

- a. Hispanic: New minor in Language and Culture with a goal of deepening student engagement and language acquisition.
- b. Changes in criteria for the Ampco-Pittsburgh Prize in Advising. Currently only faculty advisors can be nominated for the prize but in the future staff can be nominated.

Report presented by the Associate Dean was approved by vote of the Council.

***See course action review listed below.**

5. Report on the College of General Studies (Associate Dean for Undergraduate Studies John Twyning)

CGS Council has not met since the November 2018 Dietrich School Council meeting. No updates to report at this time.

6. Report from Dietrich School Graduate Council (Associate Dean for Graduate Studies and Research Holger Hooch)

- a. Graduate Council approved a report by a subcommittee on TATF orientation, training, and practices in the Department of Geology and Environmental Sciences.
- b. Graduate Council approved a 1-year professional master's degree program in TESOL and a one-year professional master's degree program in Quantitative Economics.
- c. Graduate Council discussed the role of GREs in graduate admissions in light of evidence of implicit bias and limited predictive value as well as questions of cost and access. With Senate committee and UCGS also discussing the role of GREs, Council recognized that neither the University nor the Dietrich School require GREs and that programs continuing to require GREs should ensure their proper use within a holistic review of graduate student applications.
- d. Graduate Council is undertaking a project on the importance of excellence in mentorship of graduate students with regard to student success, completion rates, and graduate mental health.

Report presented by the Associate Dean was approved by vote of the Council.

7. Discussion of Gender and Service (Dean Kathleen Blee)

Council suggested that the Dietrich School statement of criteria for tenure and promotion in the T/TS ranks point to the University criteria.

Council discussion of equity and evaluation in service responsibilities will be brought to the Department Chairs and Program Directors for further discussion.

8. Spring Full Faculty Meeting: March 18, 2019 (Dean Kathleen Blee)

Council decided to focus the spring Full Faculty Meeting on Interdisciplinarity, with reports from the broadly interdisciplinary programs and centers in the Dietrich School.

Other Business

The meeting was adjourned at 2 p.m.

Actions of Dietrich School Graduate Council:

Associate Dean Holger Hooch reported that Graduate Council met on November 16, 2018. Associate Dean Hooch updated Graduate Council on progress with the NEH Next Generation Humanities Planning Grant, UCGS discussion on graduate certificates and micro-credentials, and the University's planned participation in the CGS Career Pathways project. Graduate Council next approved a proposal by the Department of Linguistics for a new one-year master's degree in TESOL.

Council finally commenced a discussion on the importance of excellence in graduate student mentoring with regard to student success, completion rates, and graduate mental health. Graduate Council also met on December 16, 2018. Associate Dean Hooch updated Graduate Council on UCGS's recommendation to create guidelines within the Regulations Governing Graduate Study to introduce Graduate Micro-Credentials. He also updated Council on topics of particular resonance from a recent CGS conference, including professional development, international student enrollment trends, and issues relating to graduate student wellbeing. Graduate Council next held an initial discussion of the role of GREs in graduate admissions in light of strong evidence of implicit bias, limited predictive value, and cost/access.

With a Senate committee and UCGS also discussing the role of GREs, Council recognized that neither the University nor the Dietrich School require GREs and that programs continuing to require GREs should ensure their proper use within a holistic review of graduate student applications. Graduate Council finally continued its discussion of graduate mentoring, focusing on the importance of coaching graduate students how to be effective mentees, empower them to forge mentoring teams, and make productive use of IDPS, as well as supporting faculty to be effective mentors.

Graduate Council also met on January 18, 2019. Council approved a report by a subcommittee on TATF orientation, training, and practices in the Department of Geology and Environmental Sciences. Graduate Council further

approved a one-year professional master's degree program in Quantitative Economics.

Actions of Dietrich School Undergraduate Council:

November 27, 2018

Approval of the new minor in Hispanic Language and Culture

Dietrich School Undergraduate Council approved a proposal for a new minor in Hispanic Language and Culture. This proposal must proceed to the Office of the Vice-Provost for final approval.

Existing courses to transition to or to fulfill new General Education Requirements

- AFRCNA 0031 Introduction to Africana Studies
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 0120 The African American Experience in Sports
 - Diversity
 - Social Science
- AFRCNA 0127 Introduction to Africa
 - Diversity
- AFRCNA 0150 African American Literature
 - Literature
- AFRCNA 0242 African Urban Woman
 - Diversity
- AFRCNA 0311 Introduction to the African American Family
 - Diversity
- AFRCNA 0313 Black Church
 - Diversity
 - Social Science
- AFRCNA 0316 Introduction to African American Theater
 - Diversity
- AFRCNA 0352 African American Dance
 - Diversity
- AFRCNA 0434 The Psychological Experience of African American Females
 - Diversity
 - Social Science
- AFRCNA 0454 Man/Woman Literature
 - Diversity
- AFRCNA 0522 Introduction to African Literature
 - Cross-Cultural Awareness

- AFRCNA 0535 Antebellum African American Women's History
 - Diversity
- AFRCNA 0536 Twentieth Century African American Women's History
 - Diversity
- AFRCNA 0586 Early African Civilization
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 0787 Black Consciousness
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 0805 Black Performance Aesthetics
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1012 Early Twentieth Century Black Social Movement
 - Diversity
 - Social Science
 - Cross-Cultural Awareness
- AFRCNA 1021 History of the African Diaspora
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1030/PS 1352 Introduction to African Politics
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1039 History of Caribbean Slavery
 - Diversity
- AFRCNA 1103 Female Playwrights Before 1959
 - Diversity
- AFRCNA 1108 African American Folk Culture
 - Diversity
- AFRCNA 1137 Nineteenth Century African American History
 - Diversity
- AFRCNA 1201 Global Diasporas: Contemporary African and Caribbean Migration
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1240 African Literature and Society
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1250 Black Europe
 - Diversity
 - Cross-Cultural Awareness
 - Global Issues

- AFRCNA 1309 Women of Africa and the African Diaspora
 - Diversity
 - Cross-Cultural Awareness
 - Global Issues
- AFRCNA 1310 Cultures of Africa
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1331 African Liberation Movements
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1334 Music in Africa
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1347 African and Caribbean Francophone Writers
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1349 Contemporary Caribbean Literature
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1353 Comparative Dance Expression
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1402 Learning Paradigms
 - Diversity
- AFRCNA 1420 Power and Performance in Africa: From Hip Life to Soukous
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1522 Sex and Racism
 - Diversity
- AFRCNA 1535 Dimensions of Racism
 - Diversity
 - Social Science
 - Global Issues
- AFRCNA 1555 Afro-Caribbean Dance
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1616 African American Women Writers
 - Diversity
- AFRCNA 1644/ENGLIT 1612 The African Novel
 - Cross-Cultural Awareness
- AFRCNA 1655 African Cinema
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1704 Africana World Literature
 - Diversity
 - Cross-Cultural Awareness
- AFRCNA 1710 African American Health Issues
 - Diversity
- AFRCNA 1760 Africana Studies: Theory and Methodology
 - Diversity
- AFRCNA 1904 Rebels and Revolution: Resistance and Race in Cuba
 - Diversity
 - Cross-Cultural Awareness
- RELGST 1280 Modern and Contemporary Jewish Thought
 - Philosophical Thinking or Ethics
- RELGST 1417 Philosophy of Race and Religion
 - Philosophical Thinking or Ethics
- RELGST 1515 Gender and Religion in India
 - Diversity
- RELGST 1515 Gender and Religion in India
 - Geographic Region
- SOC 0438 Sociology of the Family Social Science
 - Social Science
- SOC 1440 Experiencing Globalization Diversity
 - Diversity
 - Social Science

December 4, 2018

Selection of the 2019 Ampco-Pittsburgh Prize for Excellence in Advising

Dietrich School Undergraduate Council confirmed Carolyn Carson from the Urban Studies Program as the recipient of the prize.

Existing courses to transition to or to fulfill new General Education Requirements

- ECON 0500 Introduction to International Economics
 - Global Issues
- ECON 0530 Development Economics
 - Global Issues
- ECON 0640 Economic Development of the MENA
 - Geographic Region
- ECON 1010/HIST 1645 American Economic History
 - Historical Analysis
- ECON 1510 Intermediate International Finance
 - Global Issues
- ECON 1680 Economics of the European Union
 - Geographic Region
- ECON 1710 Proseminar in International Economics
 - Global Issues

- ENGLIT 0638 Steampunk
 - Literature
 - Creative Work
- ANTH 1726 Global Pharmaceuticals
 - Global Issues
- ANTH 1724 Anthropology of Science
 - Philosophical Thinking or Ethics
 - Global Issues
- ANTH 0711 Anthropology of Sport
 - Diversity
 - Social Science
 - Global Issues
- ANTH 1723 Politics of Black Masculinity
 - Diversity
- ANTH 0768 Human Sexuality in Cross-Cultural Perspective
 - Diversity
 - Global Issues
 - Cross-Cultural Awareness
- ANTH 1719 Anthropology of Race and Science
 - Diversity
 - Social Science

January 15, 2019

Existing courses to transition to or to fulfill new General Education Requirements

- RELGST 1456 Islam in Asia
 - Diversity
 - Cross-Cultural Awareness
- SPAN 1455 Border Studies
 - Literature
 - The Arts
 - Cross-Cultural Awareness
- SPAN 1417 Latin American Film and Media
 - Diversity
 - The Arts
 - Geographic Region
- SPAN 1418 Violent Visions: Representations and Aesthetics of Violence in Contemporary Latin American Cinema
 - Diversity
 - The Arts
 - Geographic Region
- SPAN 1419 Drugs, Money, and Violence: Narco-Culture in Latin American Film
 - Diversity
 - The Arts
 - Geographic Region

- PORT 1458 Cultures of the Portuguese-Speaking World
 - Diversity
 - Geographic Region
 - Cross-Cultural Awareness
- HIST 0760 Introduction to Public History
 - Diversity
 - Philosophical Thinking or Ethics
 - Historical Analysis
- HIST 1632 The Civil Rights Movement
 - Diversity
 - Historical Analysis
- MUSIC 0111 Experience Music History in Pittsburgh
 - Diversity
 - The Arts

**Dietrich School Planning and Budgeting Committee
Minutes of the February 13, 2019 Meeting**

Committee Members present: Dean Kathleen Blee (Chair), Associate Dean for Faculty Affairs Kay Brummond, Associate Dean for Graduate Studies and Research Holger Hoock, Associate Dean for Undergraduate Studies John Twynning, Council Representatives Dawn McCormick, Reid Andrews and Jeffrey Lawrence, Faculty Representatives Kristen Kanthak, Giuseppina Mecchia, Lucas Mentch, Barbara Kucinski and Frayda Cohen, Staff Representatives Kristin Hopkins, Evon Nigro and Adriana Maguina-Ugarte, Graduate Student Representatives Tiffany Betras and Kole Norberg

Committee Members not present: Associate Dean for Faculty Recruitment and Research Development Adam Leibovich, Faculty Representative Leslie Hammond, Graduate Student Representative Kelsey Cummings

Dietrich School Resource Personnel present: Executive Director for Staff Personnel and Senior Assistant Dean Michele Montag, Executive Director for Financial and Physical Resources Patrick Cunningham, Senior Director Jessica Hatherill, Director of Communications Carol Mullen, Director of Special Projects and Initiatives Rebecca Roadman, Senior Executive Director of Development Tom Golightly, and Executive Administrator Lisa Lang.

1. Minutes of the Dietrich School PBC meeting held on February 4, 2019

The minutes of the PBC meeting held on February 4, 2019 were distributed and approved electronically. The minutes were moved, seconded, and approved.

2. Goals 2 – Research of Impact

Building the Faculty - Dean Blee provided an overview of strategic faculty hiring efforts and methods for measuring quality of research and scholarship by faculty.

Large Scale Collaborations- Executive Director for Financial and Physical Resources Patrick Cunningham reviewed relevant sections of the strategic plan including collaborations with Carnegie-Mellon University, the School of Pharmacy and Swanson School of Engineering.

Research Funding – Associate Dean Holger Hoock presented data related to Humanities and Social Science seed funding support.

Research Expenditures – Executive Director for Financial and Physical Resources Patrick Cunningham provided a summary of data included in the strategic plan.

Fundraising – Senior Executive Director of Development Tom Golightly provided an overview of data provided in the strategic plan.

3. Goal 5 – Community Engagement

Dean Blee provided a brief summary of current community engagement activities which will be summarized in the strategic plan and reviewed on February 27, 2019.

With no further business, the meeting concluded at 2 p.m.

Dietrich School Planning and Budgeting Committee Minutes of the February 27, 2019 Meeting

Committee Members present: Dean Kathleen Blee (Chair), Associate Dean for Faculty Recruitment and Research Development Adam Leibovich, Associate Dean for Faculty Affairs Kay Brummond, Associate Dean for Graduate Studies and Research Holger Hoock, Associate Dean for Undergraduate Studies John Twyning, Council

Representatives Dawn McCormick and Jeffrey Lawrence, Faculty Representatives Leslie Hammond, Kristen Kanthak, Giuseppina Mecchia, Lucas Mentch, Barbara Kucinski and Frayda Cohen, Staff Representatives Kristin Hopkins, and Evon Nigro, Graduate Student Representatives Tiffany Betras and Kole Norberg

Committee Members not present: Council Representative Reid Andrews, Staff Representative Adriana Maguina-Ugarte Graduate Student Representative Kelsey Cummings

Dietrich School Resource Personnel Present: Executive Director for Staff Personnel and Senior Assistant Dean Michele Montag, Executive Director for Financial and Physical Resources Patrick Cunningham, Senior Director Jessica Hatherill, Director of Communications Carol Mullen, Senior Executive Director of Development Tom Golightly, Assistant Dean for Business and Finance Barbara Vattimo, Executive Administrator Lisa Lang and Administrative Coordinator Alyson Sved.

1. Minutes of the Dietrich School PBC meeting held on February 13, 2019

The minutes of the PBC meeting held on February 13, 2019 were distributed and approved electronically. The minutes were moved, seconded and approved.

2. Final Review of Strategic Plan

Dean Blee provided an overview and led a discussion of the following sections of the planning document:

- *Executive Summary*
- *Strategic Actions and Goals*
- *Challenges and Concerns*

3. Planning and Budget Committee

Dean Blee thanked the members of the PBC for their service and asked for feedback on the committee's process. PBC members agreed that the process had improved since last years, suggested an orientation for new committee members, and suggested that next year the PBC focus on trends and analysis of strategic initiatives.

With no further business, the meeting concluded at 10:50 a.m.

Dietrich School Council
Minutes of the March 6, 2019 Meeting

Council Members present: Dean Kathleen Blee (Chair), Associate Dean for Faculty Recruitment and Research Development Adam Leibovich (Vice Chair), and Associate Dean for Faculty Affairs Kay Brummond, Elected Members Lillian Chong, Sabine von Dirke, Yolanda Covington-Ward, Andrew Zentner, Dawn McCormick, Melanie Hughes, Reid Andrews and Chloe Hogg; Divisional Chair Representatives: Bryan Hanks, Sunil Saxena, and John Lyon; Graduate Student Representative Susie Sonnenschein

Council Members not present: Elected Members Sung Kyu Jung, Scott Kiesling, Sam Donovan and Andrew Lotz; Graduate Student Representatives Marissa Bowman and Krysta Beam; Student Government Board Representatives Cory Stillman and Pooja Humar.

Dean's Office Personnel present: Associate Dean for Graduate Studies and Research Holger Hoock, Associate Dean for Undergraduate Studies John Twyning, Senior Director for Undergraduate Studies Jessica Hatherill, Executive Administrator Lisa Lang and Administrative Coordinator Alyson Sved.

1. Minutes of the Dietrich School Council meeting held on January 24, 2019

The minutes of the January 24th, 2019 Dietrich School Council meeting were distributed electronically, moved, seconded and approved

2. Dean's Report (Dean Kathleen Blee)

Dean Blee shared the Dietrich School major accomplishments since the last meeting on January 24th. The highlights are listed below:

- Dawn Lundy Martin (Department of English) awarded the Kingsley Tufts Poetry Award and monetary prize of \$100,000 for her collection *Good Stock Strong Blood*.
- Ericka Huston (Department of Chemistry) received national recognition from the American Chemical Society as the 2019 recipient of the College and University Health and Safety Award.

- Daniel Balderston (Department of Modern Languages) was the co-winner of the 2019 Richard Finneran Award for his book, *How Borges Wrote*.

Dean Blee announced that she will be co-chairing the Provost's *ad hoc* Committee on Promotion and Tenure which will provide advice on policies related to extending tenure clock from 7 years to 8-10 years and to a university-wide advisory council for promotion and tenure cases at the Provost level.

3. Report from Dietrich School Undergraduate Council (Associate for Undergraduate Studies John Twyning)

Dietrich School Undergraduate Council approved motions to eliminate the policy that restricts the number of non-Dietrich School credits that a student can count toward the degree, eliminate the related area requirement, and increase the number of allowable credits earned in an online format to 24, with restrictions on first-year students. These changes will go into effect in AY2020.

Existing courses to transition to or to fulfill new General Education Requirements

- HIST 0103 Europe in the 18th Century
 - Historical Analysis
 - Geographic Region

4. Report on the College of General Studies (Associate Dean for Undergraduate Studies John Twyning)

There is no new report at this time. Associate Dean Twyning plans to provide an update at the April 1st Dietrich School Council Meeting.

5. Report from Dietrich School Graduate Council (Associate Dean for Graduate Studies and Research Holger Hoock)

Associate Dean Holger Hoock reported that Graduate Council met on February 12, 2019. Dean Hoock updated the Council that the proposals for a new Master's in Quantitative Economics and a new Master's in TESOL had been approved by the Dietrich School Council and recommended by the Dietrich School Planning and Budget Committee for

review by UCGS. Graduate Council continued its discussion of fostering a culture of excellence in graduate mentoring and members shared their research on promising practices in other universities, including increased group meetings, co-chairship of committees, recognizing excellence in graduate mentorship in tenure and promotion criteria, and training provided to faculty.

6. Fall 2019 Full Faculty Meeting Agenda (Dean Kathleen Blee)

The March 18, 2019 Full Faculty Meeting will focus on interdisciplinary programs and centers in the Dietrich School. Dean Blee proposed the focus of community engagement for the fall 2019 Full Faculty Meeting. Each department in the Dietrich School would be asked to give a short report about what they are currently doing for community engagement followed by a reception with opportunity for further discussions. Council voted to accept this recommendation for the topic of the Full Faculty meeting in Fall 2019.

7. Update on Faculty Diversity Committee and External Review

(Associate Dean for Faculty Affairs Kay Brummond)

The Faculty Diversity Committee recently created an exit survey to be sent out to Dietrich School faculty that have left the university since September 1, 2017, Dean Blee's start date. The Director of Workforce Effectiveness, Maureen Lazar, will administer the survey.

The External Review will be held on Sunday, April 14th-Monday, April 15th. Associate Dean Brummond and Executive Director for Staff Personnel Michele Montag are currently creating a schedule and a report with focus on data.

8. Report on Transparency in Tenure and Promotion Criteria

(Associate Dean for Faculty Affairs Kay Brummond)

Associate Dean Brummond is hosting Q&A sessions for a Senior Lecturer Promotion Panel, Promotion to Full Professor Panel, 1st and 2nd Year Promotion Panel, and 4th

and 5th Year Promotion Panel. She is also in the process of recording videos to be widely distributed.

Associate Dean Brummond discussed the option of revising the wording criteria of promotion and tenure to include the issue of cooperation outlined by the Provost level requirements for promotion and tenure.

9. Proposed Wording for Promotion Criteria (Dean Kathleen Blee)

Dean Blee led a discussion about the proper wording for promotion criteria. The issue was raised about the Provost's Office promotion criteria being different than that of the Dietrich School criteria. Council voted and approved the proposed wording.

With no further business, the meeting concluded at 2:51 p.m.

Actions of the Dietrich School Undergraduate Council:

February 12, 2019

Approval of the new subject code for Hungarian courses

On February 12, 2019, Dietrich School Undergraduate Council approved a proposal for a new subject code, HUN, for Hungarian courses. This proposal must proceed to PACUP for final approval

Approval of the new minor in Hungarian

On February 12, 2019, Dietrich School Undergraduate Council approved a proposal for a new minor in Hungarian. This proposal must proceed to the Office of the Vice-Provost for final approval.

Approval of the new minor in Mediterranean Art and Archaeology

On February 12, 2019, Dietrich School Undergraduate Council approved a proposal for a new minor in Mediterranean Art and Archaeology. This proposal must proceed to the Office of the Vice-Provost for final approval.

Approval of the new minor in Hispanic Language and Culture

On February 12, 2019, Dietrich School Undergraduate Council approved a proposal for a new minor in Hispanic

Language and Culture. This proposal must proceed to the Office of the Vice-Provost for final approval.

This proposal was reported as approved by Dietrich School Undergraduate Council on November 27, 2018; the approval was pending a clarification of coursework, which clarification was submitted, reviewed, and approved at the February 12, 2019 meeting.

Existing courses to transition to or to fulfill new General Education Requirements

- ANTH 1727 Health and the Environment in Pittsburgh
 - Writing
 - Social Science
- SPAN 1413 Short Story in Spanish America
 - Literature
 - Geographic Region
- SPAN 1426 Literature of the Southern Cone Countries
 - Literature
 - Geographic Region
- PS 1387 Politics of Water
 - Social Science
 - Geographic Region
 - Cross-Cultural Awareness
- FMST 0800 Filmmaking 1: Fundamentals
 - Creative Work
- FMST 0845 Filmmaking 2: Sight and Sound
 - Creative Work
- ENGFLM 1585 Cinema and Revolution
 - Diversity
 - Cross-Cultural Awareness
- ENGFLM 1493 City Made Strange
 - Geographic Region
- PSY 0184 Psychology of Gender
 - Diversity
- PSY 1112 Psychological Aspects of Human Sexuality
 - Diversity
- CHIN 0083 Cross-Cultural Communication Between Chinese and Americans
 - Cross-Cultural Awareness
- ENGCOMP 1120 History and Ethics of Advertising and PR
 - Philosophical Thinking or Ethics
- ENGCOMP 1270 Projects in African American Rhetoric
 - Diversity
- PHYS 0088 The Physics of Energy and Climate
 - Natural Science

- SOC 1446 Consumption and Everyday Life
 - Historical Analysis
 - Global Issues
- MUSIC 0211 Introduction to Western Art Music
 - The Arts

Dietrich School Faculty Personnel Actions
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APPOINTMENTS

BIOLOGICAL SCIENCES

Craig Kaplan
Associate Professor w/tenure
January 1, 2019

NEUROSCIENCE

Shawn Sorrells
Assistant Professor
February 1, 2019

PHYSICS AND ASTRONOMY

Thomas Purdy
Assistant Professor
January 1, 2019

Joerg Stelzer
Research Assistant Professor
January 1, 2019

CHANGES IN RANK

POLITICAL SCIENCE

Christopher Bonneau
Promoted, Professor
February 1, 2019

ADMINISTRATIVE CHANGES

GENDER, SEXUALITY, AND WOMEN'S STUDIES

Rachel Kranson
Appointed, Director
January 1 – August 31, 2019

MUSIC

Mathew Rosenblum
Succeeding Deane Root as Chair
January 1, 2019

SLAVIC LANGUAGES AND LITERATURES

David Birnbaum
Appointed, Chair
January 1, 2019

Nancy Condee
Stepped down as Co-Chair
December 31, 2018

SABBATICALS/LEAVES OF ABSENCE

AFRICANA STUDIES

Felix Germain
Leave of Absence
January 1 – January 28, 2019

ANTHROPOLOGY

Gabriella Lukacs
Sabbatical Leave
January 1 – April 30, 2019

BIOLOGICAL SCIENCES

Tiffany Czapski
Leave of Absence
February 27 – March 26, 2019

Eric Polinko
Leave of Absence
January 17 – March 12, 2019

CHEMISTRY

Kenneth Jordan
Sabbatical Leave
January 1 – April 30, 2019

Adrian Michael
Sabbatical Leave
January 1 – April 30, 2019

COMMUNICATION

Gordon Mitchell
Sabbatical Leave
January 1 – April 30, 2019

EAST ASIAN LANGUAGES AND LITERATURES

Fan Fan
Leave of Absence
January 1 – April 30, 2019

Wan Ching Hsieh
Leave of Absence
December 25, 2018 – March 4, 2019

Cecile Sun*
Leave of Absence
September 1, 2018 – TBD

ECONOMICS

Jean-François Richard
Sabbatical Leave
January 1 – April 30, 2019

Roe Teper
Sabbatical Leave
January 1 – April 30, 2019

ENGLISH

Ellen Bishop
Leave of Absence
January 1 – April 30, 2019

Troy Boone
Sabbatical Leave
January 1 – April 30, 2019

Curtis Breight*
Leave of Absence
September 1 – December 31, 2018

Robin Clarke
Leave of Absence
January 1 – April 30, 2019

Nancy Glazener
Sabbatical Leave
January 1 – April 30, 2019

Noel Tague
Leave of Absence
March 27 – June 4, 2019

FRENCH AND ITALIAN LANGUAGES AND LITERATURES

David Pettersen
Sabbatical Leave
January 1 – April 30, 2019

GEOLOGY AND ENVIRONMENTAL SCIENCE

Josef Werne
Sabbatical Leave
January 1 – April 30, 2019

HISPANIC LANGUAGES AND LITERATURES

Gonzalo Lamana
Sabbatical Leave
January 1 – April 30, 2019

HISTORY

Laurence Glasco
Sabbatical Leave
January 1 – April 30, 2019

Laura Gotkowitz*
Leave of Absence
September 1, 2018 – August 31, 2019

Marcus Rediker
Leave of Absence
January 1 – April 30, 2019

Mari Webel
Leave of Absence
October 29 – December 31, 2018

HISTORY AND PHILOSOPHY OF SCIENCE

Sandra Mitchell
Sabbatical Leave
January 1 – April 30, 2019

HISTORY OF ART AND ARCHITECTURE

Mrinalini Rajagopalan
Leave of Absence
January 1 – January 28, 2019

LINGUISTICS

Shelome Gooden
Sabbatical Leave
January 1 – April 30, 2019

Mary Shahen
Leave of Absence
January 1 – April 30, 2019

MATHEMATICS

Ming Chen
Sabbatical Leave
January 1 – April 30, 2019

Xinfu Chen
Sabbatical Leave
January 1 – April 30, 2019

MUSIC

Adriana Helbig
Leave of Absence
January 1 – April 30, 2019

Michael Heller
Leave of Absence
January 1 – April 30, 2019

Deane Root
Sabbatical Leave
January 1 – April 30, 2019

NEUROSCIENCE

Carol Colby
Sabbatical Leave
January 1 – April 30, 2019

PHYSICS AND ASTRONOMY

David Pekker
Leave of Absence
January 1 – April 30, 2019

David Turnshek
Sabbatical Leave
January 1 – April 30, 2019

POLITICAL SCIENCE

Barry Ames
Sabbatical Leave
January 1 – April 30, 2019

B. Guy Peters
Leave of Absence
January 7 – April 27, 2019

PSYCHOLOGY

Christian Schunn
Sabbatical Leave
January 1 – April 30, 2019

SOCIOLOGY

Mohammed Bamyeh
Leave of Absence
January 1 – April 30, 2019

Tarun Banerjee
Leave of Absence
January 1 – April 30, 2019

STATISTICS

Yu Cheng
Sabbatical Leave
January 1 – April 30, 2019

STUDIO ARTS

Joanna Commandaros*
Leave of Absence
August 27, 2018 - TBD

Michael Morrill
Sabbatical Leave
January 1 – April 30, 2019

Barbara Weissberger
Leave of Absence
November 15 – November 25, 2018

RETIREMENT

ANTHROPOLOGY

Olivier de Montmollin
Associate Professor
January 4, 2019

ENGLISH

David Bartholomae*
Professor Emeritus and Charles Crow Chair
August 31, 2018

Pamela O'Brien
Lecturer Emeritus (at the rank of Lecturer II)
December 31, 2018

HISTORY

Janelle Greenberg
Professor Emeritus
December 31, 2018

LINGUISTICS

Dorolyn Smith
Lecturer Emeritus
December 31, 2018

PHYSICS AND ASTRONOMY

Steven Dytman
Professor Emeritus
December 31, 2018

POLITICAL SCIENCE

Ronald Linden
Professor Emeritus
January 1, 2019

RESIGNATION

PHILOSOPHY

Benjamin Schulz
Visiting Instructor
December 31, 2018

POLITICAL SCIENCE

Daniela Panayides
Associate Professor
January 31, 2019

SLAVIC LANGUAGES AND LITERATURES

Edie Furniss
Lecturer
December 31, 2018

THEATRE ARTS

Robert Frankenberry
Lecturer
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Angela Colorito
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Martin Votruba
Senior Lecturer
November 23, 2018

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